

Programme: M. A. Economics

Course Code: ECO 118 **Title of the Course:** Industrial Relations And Social Security

Number of Credits: 4 **Total Contact Hours: 48**

Effective from AY: 2018-19

<u>Prerequisites for the course:</u>	NIL	
<u>Objective:</u>	To familiarise the students with the issues related to Industrial Relations and Labour Welfare.	Contact Hours
<u>Content:</u>	<p>1.Industrial Relations</p> <p>Concept – Importance of Industrial Relations – Scope and Aspects of Industrial Relations – Factors Affecting Industrial Relations</p> <p>2. Industrial Disputes</p> <p>Concept – Classification of Industrial Disputes - Causes of Industrial Disputes - Steps to achieve industrial peace - Methods of settlement of industrial disputes.</p> <p>3. Worker’s Participation in Management</p> <p>Concept – Objectives – Forms of Participation – Levels of Participation – Forms of Worker participation in India</p> <p>4. Theories of the Labour Movement</p> <p>Karl Marx, The Webbs, Perlman, KDHM (Kerr, Dunlop, Harbison and Myers)</p> <p>5. Trade Unions in India</p> <p>Concept of a trade Union – features and functions -Growth and structure of Trade Unionism in India – Problems of Trade Unions</p> <p>5. Social Security and Labour Welfare</p> <p>Concept of Social Security and Labour Welfare in India - Important labour legislations in India : Industrial Disputes Act - Trade Unions Act, Factories Act and Employees State</p>	<p>06</p> <p>10</p> <p>09</p> <p>08</p> <p>07</p> <p>08</p>

	Insurance Act	
<u>Pedagogy:</u>	The course will be taught using lectures, discussions, seminars and assignments.	
<u>References/Readings</u>	<u>References :</u> <ul style="list-style-type: none"> • Agarwala Ramgopal et al, (2004), <u>Reforms, Labour Markets and Social Security</u>, OUP, New Delhi. • Addison J.T., Schnabei C., (2003), <u>International Handbook of Trade Unions</u>, Edward Elgar. • Budd John W. (2017), <u>Labour Relations</u>, McGraw Hill Higher Education, U.S.A. • Jhabvala,R. and R.K. Subrahmanya (Eds.)(2000), <u>The Unorganised Sector : Work Security and Social Protection</u>, Sage Publications, New Delhi. • Mamoria C.B.& Mamoria S.(2008), <u>Dynamics of Industrial Relations</u>, Himalaya Publishing House, Mumbai. • McConnell C.R. and Brue S.L. (2007), <u>Contemporary Labour Economics</u>, McGraw-Hill, New Delhi. • Sen Ratna, (2008), <u>Industrial Relations in India</u>, Macmillan India Ltd. • Sinha P.R.N. et al, (2012), <u>Industrial Relations, Trade Unions and Labour Legislations</u>, Pearson Education, India. • Sivarethinamohan R. (2010), <u>Industrial Relations and Labour Welfare</u>, PHI Learning, New Delhi. • Venkataramana P. (2007), <u>Industrial Relations</u>, APH Publishing Corporation, New Delhi. 	
<u>Learning Outcomes</u>	The students will know about the origin of labour movement, industrial disputes resolution and important labour legislations in India.	