

Programme	: M. Com	
Course Code	: COO 421	Title of the Course: Corporate Governance and Corporate Social Responsibility.
Number of Credits	: 4	
Effective from AY	: 2018-19	

Prerequisites:	Students have studied B. Com and basic understanding of Business Environment.
Need, Description, and Objectives	<p>This course will help you to explore, recognize and understand the multiple paradoxes related to the study and application of corporate governance in organizations. The course will use practical examples and approaches both from within India and abroad. The course will help you to relate the corporate government practices of an organization to its performance, a vital interest to professionals such as senior managers, consultants, and investment bankers, recruiters of these positions and others ranging from entrepreneurs to potential investors.</p> <p>The course will allow the students to understand Corporate Governance (CG) and Corporate Social Responsibility (CSR) Practices of Indian Corporate, also provides conceptual frame of Indian Corporate Governance Models and to acquire knowledge in understanding the Corporate Governance Compliance Reports of Corporate. The course focuses on study of the composition of Board of Directors, Audit Committees of Indian Corporate and their practices, and the impact of Boards on Corporate Governance Practices.</p> <p>The objectives of this multidisciplinary course are:</p> <ol style="list-style-type: none"> 1. To introduce conceptual and theoretical foundations of Corporate Governance. 2. To develop an awareness of the practical problems associated with the interaction of the board, CEO and other layers of management, shareholders and various stakeholders of a corporation. 3. To develop the technical skills required to evaluate the governance of a company from the perspective of an investor (individual or organizational capacity). 4. To understand Corporate Governance and Corporate Social Responsibility (CSR) Practices of Indian Corporate.

Content:	<p>UNIT 1: Corporate Governance – An Overview. Introduction – Concept of Corporate Governance - - Issues in Corporate Governance – Need and Importance of Corporate Governance- CG Models – CG Theories - SEBI Clause 49.</p> <p>UNIT 2: Corporate Governance – Board of Directors. Corporate Governance - Board Structures -Types of Board of Directors- Directors Remuneration – Duties and Responsibilities of Directors – SEBI Clause 49 and Board of Directors – Board Committees – Board Practices in India- (Including CaseStudies).</p> <p>UNIT 3: Corporate Governance – Shareholders. Rights and Privileges of Shareholders – Introduction – Rights of Shareholders –Grievance Redressal Process - Investors Problems and Protection: Introduction – Investor Protection in Corporate Governance – Investor Protection in India – SEBI Guidelines (Including Case Studies).</p> <p>UNIT 4: Corporate Governance – Corporate Social Responsibility.</p>	<p>12hours 12hours 12hours 12hours</p>
----------	---	--

	Corporate Social Responsibility – Scope – Need – CSR in Indian Companies – Environmental Social Responsibility – Industrial Pollution and Social Responsibility –Corporate Environment Performance – CSR Guidelines (Including Case Studies) .	
Pedagogy:	The methodology used in the class will combine lectures, applications and case discussions. Lectures will address the assigned reading materials. The required readings, lecture notes, and the assigned home works and cases are intended to support learning objectives and will prepare the students adequately for the examinations. In addition to the lectures, review sessions will be scheduled to address assignments, end of chapter questions and in some occasion's assigned cases.	
Reference / Readings:	<ol style="list-style-type: none"> 1. Business Ethics, C.S.V.Murthy, HPH,2017. 2. Business Ethics, Francis & Mishra, TMH,2017. 3. Corporate governance, Fernando, Pearson.2017. 4. Corporate Governance, Mallin, Oxford,2017. 5. Corporate governance & Business Ethics, U.C.Mathur, MacMillan ,2017 6. Perspectives in Business Ethics, Hartmen & Chatterjee, TMH ,2017 7. Business Ethics by L.P. Hartman, Tata Mc Grawhill.,2017 8. Business ethics by W.H.Shaw-(Thomson),2016 9. Corporate management and Accountability by L.C. Gupta (Mc Millan Institute for FM and (Research,Chennai-1974). 10. Corporate Governance Putting Investors First, Scott C. Newquist, Max B. Russell. Jaico Publishing House, Delhi.2015. 11. Corporate Governance, "H.R. Machiraju" Himalaya Publishing Houses, Delhi, India. (CG-HRM).2015. 12. Corporate Governance, Responsibilities, Risks and Remuneration, Kevin Keasey and Mike Wright, John Wiley & Sons, Singapore.2016. 13. Corporate Governance in Global Capital Markets, Edt. By Jains Sarra, UBCpress. Vancouver.2016. 14. Corporate Governance, Robert A G moks & Nell Minow, Blackwell Business 2003 15. Corporate Governance in Global Capital Markets, Edt. By Jains Sarra, UBC press. Vancouver.2010. 	
Learning Outcomes:	<ol style="list-style-type: none"> 1. The students are able to understand the significance of Corporate Governance, its conceptual frame work, the Regulatory System, the SEBICodes. 2. It provides a skill to solve the practical problems which are related to Boards Practices, Audit issues and assessment of the impact of Corporate Governance onFirms. 3. It provides knowledge of protecting the interest of Stakeholders with the help of Corporate GovernanceMechanism. 	

