FSO312 Insurance Management [4 Credits]

<u>Learning Objective</u>: To acquaint the student about the changing scenario in Life Insurance and the techniques of General Insurance- understanding the pricing mechanics—Risk management and about the different Regulators for Insurance Sector

UNIT 1: Introduction to Insurance Business

(12 Hours)

Definition of insurance - Characteristics of insurance - Principles of contract of insurance - General Concepts of Insurance - Insurance and hedging - Types of insurance - Insurance intermediaries

Life Insurance Business - Fundamental principles of life insurance - Basic features of life insurance contracts - Life insurance products - Traditional and unit-linked policies - Individual and group policies - With and without profit policies - Types of life insurance policies - Term insurance - Whole life insurance and its variants - Endowment insurance and its variants - Annuities - Claim settlement

UNIT 2: General Insurance

(12 Hours)

General Insurance Business - Fundamental principles of general insurance - Fire insurance - Marine insurance - Motor insurance - Personal accident insurance - Property and Liability insurance - Rural insurance - Social Insurance - Miscellaneous insurance - Claims settlement

UNIT 3: Pricing of Insurance Products

(12 Hours)

Meaning of rate/premium, Objectives of rate making, Rate making in life insurance business – Basic methods of rate making – Net single premium – Net annual level premium – Premium concepts – Level premium – Basic premium – Office yearly premium – Premium tables – Tabular premium – Rebate – Extra premium – Rider premium – Bonus – Calculation of premium and bonus.

Rate making in general insurance business – Principles – Basic methods of rate making – Judgment rating – Class rating – Merit rating.

UNIT 4: Risk Management in Insurance Sector

(12 Hours)

Risk management – Objectives of risk management – Risk management process – Identifying and evaluating potential losses – Selecting appropriate technique for treating loss exposure – Risk financing – Implementing and administering risk management program – Personal risk management – Loss forecasting

Risk Assessment, Analysis, Evaluation, Risk Control and Treatment - Risk Reduction - Transfer and Sharing of Risk - Elimination and Retention of Risk

UNIT 5: Regulatory Framework and Underwriting Process

(12 Hours)

History and Growth of Insurance in India - Formation of LIC/GIC - Regulatory environment - Need for Regulation in Insurance sector - Insurance Act 1938 - IRDA Act 1999 - Purpose, duties, powers and functions - Registration and Licensing of Insurance Re-insurance contract-- Underwriting Process - Definition - Objectives and Principles of Underwriting - Underwriting in Life Insurance

Suggested Readings:

- 1. George Rejda, Principles of Risk Management and Insurance, Pearson Education.
- 2. S. Balachandran, General Insurance, Insurance Institute of India.
- 3. S. Balachandran, Karve, Palav, *Life Insurance*, Insurance Institute of India.
- 4. M. Y. Khan, *Indian Financial System*, Tata McGraw-Hill.
- 5. Bharti Pathak, *Indian Financial System*, Pearson Education.
- 6. C. Arthur, William Jr., Michael Smith, Peter Young, Risk Management and Insurance, McGraw-Hill
- 7. Trieschmann, Gustavson, Hoyt, Risk Management and Insurance, South Western College Publishing.
- 8. Gupta, P. K, Insurance and Risk Management, Himalaya Publishing House
- 9. Insurance Theory and Pratice, NaliniPravaTripathy&Prabir Pal, Prentice Hall of India, Pvt Ltd, New Delhi