

Discipline Specific Optional Course**Name of the Programme - MBA****Course Code - MGA-521****Title of the Course - Leadership****Number of Credits - 4 Credits****Effective from – 2022-2023**

Prerequisites for the course:	Nil	
Objective	To introduce the concepts of leadership and developing leaders at work-place.	
Contents	Unit I Introduction to Leadership Leadership and Person, Personality, cultural values and ability, Leadership that gets results, Emotional Intelligence, Models of Leadership, Leadership theories: Traits, Situational, and Functional leadership, Leadership and Power, Leadership and Influence: Interpersonal Conflict and Negotiation, Leadership in Groups and Teams	15hours
	Unit II Leadership and Organisation Organizations as Complex Systems: Strategy, Structure & Environment, Organizational Culture, Leading Teams: Design and Structure, Leadership and Communication, Leading Change	15hours
	Unit III Leadership Development Identifying potential leaders, Leader Development Vs Leadership Development, Process of leadership Development, Developmental Readiness of employees, Tools and interventions for developing leadership	15 hours
	Unit IV Special Leadership dimensions Identifying potential dark/ Negative leadership, Corrective measures, Public Leadership, Academic Leadership, Spiritual Leadership, Transformational leadership, Leadership in different types of organisations: Small businesses, Family Businesses, Global Organisations	15hours
Pedagogy	lectures/ tutorials/laboratory work/ field work/ outreach activities/ project work/ vocational training/viva/ seminars/ term papers/assignments/ presentations/ self-study/ Case Studies etc. or a combination of some of these. Sessions shall be interactive in nature to enable peer group learning.	
References/ Readings.	1. 'Leadership' by RL Hughes, RC Ginnett, GJ Curphy, latest edition, Tata McGraw Hill 2. The Leadership Challenge. James Kouzes & Barry Posner. Jossey-Bass. Latest edition 3. The Leadership Skills Handbook by J Owen, Kogan Page Publishing, latest edition 4. 'Cases in Leadership' by WG Rowe, L Guerrero, latest edition, Sage Publications 5. 'The Extra ordinary Leader' by JH Zenger & JR Folkman, latest edition, Tata McGraw Hill	
Course Outcomes	An ability to be effective leaders and to promote leadership among others at workplace.	