Name of the Programme: MBA
Course Code: MGA-620
Title of the course: Labour Laws and Industrial Relations
Number of credits: 2
Effective from: 2022-23

Prerequisite for the course	NIL	
Objective:	To equip participants with knowledge of legal provisions and acts for organisational compliance	
Content:	**Unit I: Labour Laws** History of Labour Laws, New Labour Code in India & Implications for the industry: The Code on Wages 2019, the Industrial Relations Code 2020, the Code on Social Security 2020 and the Occupational Safety, Health and Working Conditions Code 2020	20 hours
	Unit II: Industrial Relations The Indian IR Framework- The Role of Government, Regulative and Participative Bodies, Various Approaches, Trade Unionism in India, Emergence, History, Growth, Recognition and Registration, Trade Union and Politics, Industrial Relations in the MSME sector	10 Hours
Pedagogy:	Lectures/ tutorials/laboratory work/ field work/ outreach activities/ project work/ vocational training/viva/ seminars/ term papers/assignments/ presentations/ self-study/ Case Studies etc. or a combination of some of these. Sessions shall be interactive in nature to enable peer group learning.	
References/ Readings:	1. S. D. Puri; Sandeep Puri; Labour Laws for Everyday Made Easy; Snow White Publications; 2017 or Latest edition 2. P. Subba Rao; Labour Welfare and Social Security; Himalaya Publishing Co; 2014 or Latest edition 3. Anamitra Roy Chowdary; Labour Law Reforms in India Taylor & Francis; 2018 or Latest edition 4. S C Srivastava; Industrial Relations and Labour Laws; Vikas Publishing House; 2022 or Latest edition 5. Parul Gupta; Industrial Relations and Labour Laws for Managers; Sage; 2019 or Latest edition	
Course Outcomes:	At the end of the course, the participants will be able to: • Comprehend and comply with relevant labour laws • Manage situations related to Industrial relations at workplace	