MGE-512: Leadership   2 Credits

Prerequisites for the course	A core course in Human Resource Management	
Objective	To familiarise participants with different facets of leadership.	
Contents	**Introduction to Leadership** Leadership and Person, Personality, cultural values and ability; Models of Leadership; Leadership theories: Traits, Situational, and Functional Leadership, Leadership and Power; Interpersonal Conflict and Negotiation; Leadership in Groups and Teams	**7 Hours**
	Leadership and Organisation Organizations as Complex Systems: Strategy, Structure & Environment; Organizational Culture; Leading Organizations Leading Teams: Design and Structure; Leadership and Communication; Leadership in Organizations; Leading Change	**7 Hours**
	Leadership Development Identifying potential leaders; Leader Development Vs Leadership Development in Organisation; Process of leadership Development; Developmental Readiness of employees; Tools and interventions for developing leadership;	**8 Hours**
	Special Leadership dimensions Identifying potential dark/ Negative leadership; Corrective measures; Public Leadership; Education Leadership; Spiritual Leadership; Transformational leadership; Leadership in different types of organisations.	**8 Hours**
Pedagogy	lectures/ tutorials/laboratory work/ field work/ outreach activities/ project work/ vocational training/viva/ seminars/ term papers/assignments/ presentations/ self-study/ Case Studies etc. or a combination of some of these. Sessions shall be interactive in nature to enable peer group learning.	
References/Readings.	1. R L Hughes, RC Ginnett, GJ Curphy, 'Leadership' Tata McGraw Hill latest edition. 2. James Kouzes & Barry Posner , The Leadership Challenge, Jossey-Bass Publications, Latest edition 3. J Owen , The Leadership Skills Handbook, Kogan Page Publishing, latest edition. 4. JH Zenger & JR Folkman, 'The Extra ordinary Leader', Tata McGraw Hill, latest edition. 5. WG Rowe, L Guerrero; 'Cases in Leadership'Sage Publications, latest edition.	
Learning Outcomes	An ability to identify effective leaders and help develop leaders.	