

Name of the Programme : MBA (Financial Services)
Course Code : MGF-525
Course Title : Corporate Governance and Ethics
Number of Credits : 2
Effective from AY : 2022-23

Pre-requisites for the Course:	NIL	
Course Objectives:	To provide an insight into the concept, issues, practices and legal framework of Corporate Governance in India.	
Content:	<p>Unit 1 Overview of Corporate Governance Concept, Theories, OECD Principles, Benefits, Shareholder Activism and Changing role of Institutional Investors, Business Ethics vs Corporate Governance, Issues in Corporate Governance</p> <p>Unit 2 Board Management and Committees <i>Corporate Business Ownership structure, Board of Directors – Types, Composition, Roles, Duties and Responsibilities, Training. Board Committee – Types, Constitution, Scope, Terms of Reference and Accountability and Performance Appraisals, Attendance and participation in committee meetings, Independence of Members of Board Committees, Role of Professionals in Board Committees, Role of Company Secretaries in compliance of Corporate Governance</i></p> <p>Unit 3 Legal Framework and Ethics <i>Legal Framework: Legislative Provisions of Corporate Governance in Companies Act 2013.</i> <i>Ethics: Business Ethics, Organization Structure and Ethics, Addressing Ethical Dilemmas, Code of Ethics, Indian Ethos, Designing Code of Conduct, Policies, Fair practices and frameworks.</i></p>	<p>10 hours</p> <p>10 hours</p> <p>10 hours</p>
Pedagogy:	Case discussion, participative learning, discussions, role play, experiential learning through practical case handling, assignment, conceptual and contextual learning, presentations.	
References/ Readings:	<ol style="list-style-type: none"> 1. Jayanti Sarkar and Subrata Sarkar. (2012). Corporate Governance in India, SAGE Publications India Pvt. Ltd. 2. A.C. Fernando, K.P. Muraleedharan and E.K. Satheesh (2018). Corporate Governance: Principle, Policies and Practices, Pearson. 3. Christine Mallin. (2018). Corporate Governance, Oxford. 4. Fernando (2012). <i>Business Ethics and Corporate Governance</i>. Pearson. 5. Khanka, S. S. (2014). <i>Business Ethics and Corporate Governance</i>. S. Chand. <p>Reference websites: www.icsi.edu</p>	
Course Outcomes:	<p>After completion of this course, the students will be able to:</p> <p>CO1. Summarize theories and conceptual framework of Corporate Governance. CO2. Evaluate the corporate governance practices adopted by companies and identify compliance gaps.</p>	