


Name of the Programme : M. A. Public Administration
Title of the Course : Administrative Thought
Course Code : PAD-505
Number of Credits : 4
Effective from AY : 2022-2023

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| Pre-requisites for the Course: | Nil | |
| Course Objective: | This course will introduce students to theories of various classical, neo-classical and modern thinkers in the area of administration and organization. | |
| Content: | Module 1: Classical Approach: Kautilya (Principles and elements of public administration; Saptanga Theory of State; Recruitment and Training); Principles of Management: Woodrow Wilson, Henri Fayol, Luther Gulick and L.B. Urwick; Scientific Management: Frederick Winslow Taylor; Bureaucratic Theory: Max Weber, Karl Marx | 20 hours |
| | Module 2: Human Relations and Behavioural Approach: Elton Mayo (Hawthorne Experiments); Mary Parker Follett (Conflict and Leadership); Chester I. Barnard (Functions of Executive); Herbert Simon (Decision making) | 15 hours |
| | Module 3: Chris Argyris (Immaturity-Maturity Theory); Rensis Likert (Systems Management); Motivation: Abraham Maslow (Needs Hierarchy), Frederick Herzberg (Motivation – Hygiene), Douglas McGregor (Theory X and Theory Y); Dwight Waldo (Administrative State) | 15 hours |
| | Module 4: Fred W. Riggs (Ecological Approach); Peter Drucker (Modern Management); Vincent Ostrom (Public Choice Theory); Yehezkel Dror (Normative-Optimum Model) | 10 hours |
| Pedagogy: | Lectures, assignment writing and presentations. | |
| References | <ol style="list-style-type: none"> 1. Basu, Rumki. (2019). Public Administration: Concepts and Theories. New Delhi: Sterling Publications. 2. Dong, L. (2015). Public Administration Theories. New York: Palgrave Macmillan. 3. Goel S.L. (2008). Administrative and Management Thinkers. New Delhi: deep and Deep Publications. 4. Hooja R. And Arora, R. (2007). Administrative Theories: Approaches, Concepts and Thinkers in Public Administration. New Delhi: Rawat Publication. 5. Mahajan, A. (2020). Administrative Thinkers. New Delhi: Sage Publications. 6. Maheshwari, S.R. (2003). Administrative Thinkers (2nd Edition). Delhi: Macmillan India Limited. 7. Mitra, Subrata K. (2017). Kautilya's Arthashastra. New Delhi: Rupa Publications. 8. Naidu S.P. (2005). Public Administration: Concept and Theories. New Delhi: New Age International | |

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| | <ol style="list-style-type: none"> 9. Ostrom, Vincent. And Allen, Barbara. (2007). The Intellectual Crisis in American Public Administration. Alabama: The University of Alabama Press. 10. Petrick, O. (2014). King, Governance and Law in Ancient India: Kautilya's Arthashastra. New Delhi: Oxford University Press. 11. Prasad, D., Prasad, V.S., Satyanaraya, P. and Pardhasaradhi, S. (ed.) (2011). Administrative Thinkers. New Delhi: Sterling 12. Pugh, Derek S. (ed.) (1990). Organization Theory: Selected Readings. (Third Edition). London: Penguin Business. 13. Riggs, Fred Warren. (1962). Ecology of Public Administration. USA: Asia Publishing House. 14. Riggs, Fred Warren. (1964). Administration in Developing Countries: The Theory of Prismatic Society. Boston: Houghton Mifflin. 15. Sahni, P. and Vayunandan, E. (2010). Administrative Theory. New Delhi: PHI Learning. 16. Sapru, R.K. (2006). Administrative Theories and Management Thought. New Delhi: PHI. 17. Waldo, D. (1948). The Administrative State. New York: The Ronald Press Company |
|  Course Outcomes | <p>At the end of the course the student will be able to</p> <ol style="list-style-type: none"> 1. Understand the Classical theories of PA and Fundamentals of Organization 2. Analyze the techniques of management and administrative behavior. 3. Illustrate the strategies and techniques of organizational development. 4. Interpret the rational of ecological approach, public choice, and idea of modern management. |

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