



V. S. DEMPO HOLDINGS PRIVATE LIMITED

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26 April 2023

TO WHOMSOEVER IT MAY CONCERN

We hereby certify that Mr. Gopinath Alias Gautam Anant Mahale, student of Third year Master of Business Administration, Goa Business School of Goa University during the academic year 2022-2023, has completed 8 weeks internship in our Organisation from 01 March 2023 to 26 April 2023.

As part of his internship, Mr Mahale carried out a research-based project in the functional area of Human Resources in our Organisation. He chose as his topic Effect of compensation on job satisfaction. He has been exposed to general working of the organisation and its various functions. A copy of the report has duly been submitted to us.

Mr. Mahale was found to be punctual, eager to learn with a flair for hard work.

This certificate is issued to him to fulfil the requirements for the award of his Master's Degree in Business Administration, Goa Business School of Goa University.

For V S DEMPO HOLDINGS PVT LTD

General Manager – HR