



JAI BHUVAN BUILDERS (P).LTD.

BUILDERS, DEVELOPERS, CONTRACTORS

www.jaibhuvan.com

(CIN:U70101MH1991PTC061727)

INTERNSHIP CERTIFICATE

This is to certify that Mr. Sainath Bansidhar Rana, Student of Goa Business School, undergoing Final Year of Masters In Business Administration in Human Resource Management, has successfully completed Internship between 01st March, 2023 to 26th April, 2023 at Jai Bhuvan Group. He actively participated in the activities during the period of internship and learned the skills needed for various activities such as :

1. Various methods of Employee Retention
2. Employee Feedback Survey
3. Performance Management Process
4. Creating Employee Database
5. Updated Employee data for smart card
6. Updated employee personal records
7. Time attendance software (ESSL)

He was a good resource for the Organization during his internship. We wish him all the very best in his future endeavours.

For JAI BHUVAN BUILDERS PVT. LTD.

RAMITA MULGAONKAR
GROUP HR MANAGER



Place: PANAJI, GOA

Date: 26.04.2023

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