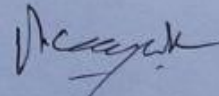


INTERNSHIP CERTIFICATE

This is to certify that **Mr. Rohullah Niazi** Student of Goa Business School, undergoing a Master of Business Administration (MBA) has successfully completed the Internship between 01/03/2023 – 26/04/2023 at **Smartlink Holdings Ltd.** He actively participated in the activities during the period of internship and learned the skills needed for various activities such as designing a reward system, data management and analysis, and measuring the productivity of incentives.



Mr. Prashant Nayak
Head of HR department
Smartlink Holdings Ltd

Place: Verna Industrial Estate, Salcete, Goa, India

Date: 27-04-2023