

MEMORANDUM OF AGREEMENT (MOA)

This Memorandum of Agreement is made and entered into force on this 23 day of January two thousand and Eighteen at New Delhi.

AMONG

The University Grants Commission, a Statutory Body established under the UGC Act, 1956, having its office at Bahadur Shah Zafar Marg, New Delhi 110 002, represented by its Secretary (Hereinafter referred to as "UGC") which expression shall unless the context requires otherwise, mean and include its successors, representatives and permitted assigns of the FIRST PART.

AND

The Goa University, established by State Legislature by Notification No.LD/10/7/84(D) of year, 1984, represented by its Registrar Prof. Y.V.Reddy, Indian National ,Registrar

x YVReddy

[Signature]

of Goa University and having office at Taleigao Plateau, Goa 403 206 (hereinafter referred to as " Goa University") which expression shall, unless the context requires otherwise, mean and include its successors, representative and permitted assigns of the
SECOND PART

AND

Dr. Pooja Dua Choudhari, daughter of Mr. Yash Pal Dua and wife of Dr. Kiran Nanaji Choudhari, 39 years of age , married, Indian National and permanent resident at A 404, Shreenath Archade, near Rajkesar Hotel, Mala Road, Kota - 324002 (Rajasthan), presently residing at c/o Mrs. Radha Eaper, B – 404, Landscape Shire, Near Syndicate Bank, Caranzalem, Panjim- Goa, 403002, the candidate selected as Assistant Professor under the UGC-Programme on "operation Faculty Recharge Programme" (FRP) in the discipline of Biological Science and posted in the Department of Biology herein after referred to as "UGC-FRP-Faculty" forming the THIRD PART.

WHEREAS, the "UGC" has launched a novel scheme called, "Operation Faculty Recharge Programme (FRP)" for national level recruitment of faculty in Science, Engineering & Technology to strengthen high quality research in Science related disciplines at internationally competitive levels and promote innovative teaching in the Universities through induction of fresh talent at the levels of Assistant Professors, Associate Professors and Professors.

Therefore, all the three parts to this Memorandum of Agreement agreed and undertake to abide by the following terms and conditions:

- (i) Qualifications for various faculty positions under the programme shall be the same as provided in the UGC Regulations on "Minimum Qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2010" and as amended from time to time.
- (ii) The "Faculty Recharge" position shall initially be for a tenure of five years. However, depending upon the peer group expert assessment report, the positions may either be extended to the next higher levels or in unsuccessful cases in peer group expert assessment could even be terminated.
- (iii) The period of appointment of the UGC-FRP-Faculty shall be the same as prescribed for teachers in the Central Universities by the UGC and the Government of India from time to time with the tenure of the FRP-Faculty may be extended every five years up to the age of 65 years subject to (ii) above.
- (iv) Nationally selected candidates under the "Faculty Recharge Programme" will be located/placed through harmonization of their own preference, response of the host University and availability of infrastructure for discharge of the duties earmarked for these UGC-Faculty positions.

x YV Reddy

Pooja Dua

(v) The recurrent financial implications or all the 'Faculty Recharge positions' shall be met by UGC. Such positions shall be made available to both Central and State Universities, which are eligible for receiving UGC funds under section 12B of UGC Act, 1956, and which are signing this Memorandum of Agreement (MOA) with UGC.

(vi) The "MOA" is intended to facilitate the legal and technical requirements for the Goa University to accept the Faculty – Recharge positions. The Goa University shall also authenticate and undertake to UGC that all academic & administrative facilities will be extended to the appointees under the UGC-FRP-Faculty under the Faculty Recharge Programme as per the terms and conditions of appointment to be decided and communicated separately to both UGC-FRP-Faculty and the Goa University.

(vii) Goa University shall accept and implement all norms & guidelines pertaining to the "UGC Operation Faculty Recharge Scheme" from time to time, which shall be well informed in writing by the UGC.

(viii) It shall be incumbent on the part of the Goa University to provide teaching, research, co-curricular & extra-curricular facilities to the UGC-FRP-Faculty.

(ix) Subsequent to all the above conditions are agreed to by the Goa University, annual release of funds towards the faculty recharge positions provided will be made by UGC to the Goa University on a recurrent basis subject to the UGC – fund release norms applicable to Central/State Universities and the Goa University shall submit Utilization Certificates and Audited Statement of Accounts annually to UGC as per UGC norms on the request of the UGC.

(x) The work load of each faculty in term of contact hours, presence on the campus and other activities relating to teaching, research, examination, evaluation, curricular development, self study and Preparation for lectures with increased commitment on innovative research shall be as per the norms/service rules separately prescribed by the University Grants Commission under this "Faculty Recharge Programme".

(xi) Every faculty member appointed under 'FRP' shall abide by the Code of Conduct framed by the University Grants Commission in its Regulations, 2010.


(xii) UGC-FRP-Faculty may, at any time, terminate this contract by giving the University three months notice in writing or on payment of three month's salary in lieu thereof.

(xiii) Notwithstanding anything contain in this MOA, it is clarified between the "PARTIES" to this MOA that the detailed terms and conditions of service of persons to be appointed under the "FRP" shall be specified separately in the letter of appointment and through separate service rules of FRP to be communicated to the appointee and the University at the time of appointment of the faculty

x YVReddy

P. V. Reddy

IN WITNESS THEREOF, the parties hereto have signed this Memorandum of Agreement on this _____ day of January, Two Thousand and Eighteen at Taleigao-Goa.

For and behalf of University Grants Commission	For and behalf of Goa University
Signature Name: Designation: Secretary, UGC Official Stamp:	Signature x <i>Y.V. Reddy</i> 24/1/18 Name: Prof. Y.V. Reddy Designation: Registrar Official Stamp: REGISTRAR GOA UNIVERSITY TALEIGAO GOA 403 206 
Signature of the candidate: <i>Pooja Dua</i> Name: Dr. Pooja Dua Chaudhari Designation: Assistant Professor Present address: A 404, Shreenath Archade, near Rajkesar Hotel, Mala Road, Kota - 324002 (Rajasthan) Address for communication: c/o Mrs. Radha Eaper, B - 404, Landscape Shire, Near Syndicate Bank, Caranzalem, Panjim- Goa, 403002.	
Name & Address of Witness 1..... 2.....	Name & Address of Witness 1. <i>Sandeep Gang</i> 23/1/18 <i>(H.O.D. Microbiology)</i> 2. <i>Sham</i> 24/1/18



GOA UNIVERSITY

Taleigao Plateau, Goa - 403 206 INDIA

Established by State Legislature by Notification No.LD/10/7/84 (D) of year 1984

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GU/Admn.(T)/PT/PDC/479/UGC-FRP/2018/1185

Date : 28/08/2018

ORDER

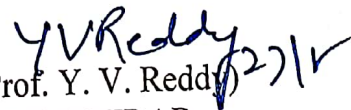
Whereas the UGC vide letter No. D.O. NO. F.4-5(45-FRP)(IV-Cycle)/2017(BSR) dated 11th October, 2017 was pleased to appoint Dr. Pooja Dua Chaudhari at Goa University as Assistant Professor in the discipline of Microbiology under the UGC-Faculty Recharge Programme (FRP).

Whereas the said appointment was accepted by Dr. Pooja Dua Chaudhari.

Whereas the funds towards salary and other expenditure incurred in respect of the above teacher appointed under Faculty Recharge Programme (FRP) shall be met by the UGC.

Whereas the above Faculty shall abide by the code of conduct framed by UGC in its regulation, 2010.

Therefore, the Goa University has accepted the appointment of the above UGC-FRP Faculty in the Department of Microbiology as per the terms and conditions as stated above.


(Prof. Y. V. Reddy)
REGISTRAR

To
Dr. Pooja Dua Chaudhari
UGC-Faculty Recharge Programme (FRP),
Department of Microbiology,
Goa University.

Copy to:

1. HOD, Microbiology
2. Finance Officer
3. HOCC
4. Director, IQAC
5. Personal file
6. Guard file

~~2676~~
~~57353~~
6/12/17

Joining Letter

12/c

6th December 2017

To,
Prof. Y. Y. Reddy
Registrar
Goa University.

Sir,

My name is Pooja Dua Chaudhari and I have
been offered Assistant Professor position in the discipline
of Biological Sciences at Goa University, Taleigao Plateau,
Goa-403206; through UGC Faculty Recharge Programme
(UGC-FRP). I am joining my duties today,
6th December 2017.

Thanking You,

Yours Sincerely,

Pooja Dua Chaudhari

