

C/62

**ZANTYE BROTHERS EDUCATIONAL FOUNDATION'S  
NARAYAN ZANTYE COLLEGE OF COMMERCE**

Established in June, 1994 (Affiliated to Goa University)  
Accredited by NAAC with 'B' Grade (CGPA Score 2.76 on a four Point Scale)  
Vathadev, Sarvan, Post Industrial Estate, Bicholim - Goa 403 529

Email : zantyeedu@rediffmail.com  
Website: www.zantyecollege.ac.in

Phone : 2361377 / 2363769  
Fax : (0832) 2361377

REF. NO.: NZCC/ Exp.Cert./2020-2021/2277

Date : 18/08/2021

**EXPERIENCE CERTIFICATE**

(TO WHOMSOEVER IT MAY CONCERN)

This is to certify that Ms. Sujal L. Naik has worked in this institution as Assistant Professor in Commerce on Contract basis for the Academic year 2020-2021 (i.e. for the period from 19<sup>th</sup> November, 2020 to till date)

She is sincere, hard working and committed to her responsibilities.

Her conduct and character are good.

This certificate is issued on her written request.



  
(Dr. Rajendra Kumbharjuvankar)  
Offg. Principal

*Handwritten signature*



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Ref.No.: NZCC/App.Order/2021-2022/ 276

Date : 05/11/2021

To,  
Miss Sujal L. Naik,  
Flat No.: G1, Sunrise Building,  
Navelkar Estate, Bainguinim,  
Old Goa, Tiswadi- Goa.

**SUB: Appointment Order**

Miss Sujal,

This is to inform you that, the Directorate of Higher Education, Govt. of Goa has given approval-for continuation of your services as Assistant Professor in Commerce on contract basis vide letter No.: ACAD/AC-20/NOC/APPROV/TS/145/2019/4496 dated 03/11/2021.

Therefore, the Governing Council of the College is pleased to inform you that, your services are hereby continued as Assistant Professor in Commerce on Contract basis with effect from 08/11/2021, up to the end of first half of the academic year 2021-2022 or till the process of filling the post on regular basis is complete, whichever is early.

The terms and conditions of your appointment are as follows :

01. Your appointment shall be effective from the date of your joining the College.
02. You have to submit the medical fitness certificate from the competent authority before joining.
03. You will be paid a consolidated salary of Rs.50,000/- per month. You shall not be eligible to get any other allowances.
04. Your service will be governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and Rules of the Goa University for the time being in force and the Rules of the Governing Body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.
05. You have to undertake extra curricular and co-curricular activities allotted to you by the Principal for the academic year 2021-2022.
06. You shall be entitled to casual leave as per Government norms in force. You shall not be entitled to any other kind of leave.
07. You have to give one month's advance notice in case you want to leave the job. In the absence of such notice, you have to refund to the College an amount equivalent to the pay of one month.

You have to give in writing that the above conditions are acceptable to you.

Please acknowledge.

Place : Bicholim -Goa

Date : 05/11/2021

Yours faithfully,

(Shri Suresh N. P. Zantye)  
Chairperson, Governing Council  
Narayan Zantye College of Commerce,  
Bicholim-Goa



VIKAS PARISHAD MANDRE  
MANDRE COLLEGE OF COMMERCE,  
ECONOMICS AND MANAGEMENT  
MANDRE, PERNEM - GOA. 403527

REGD.NO: 26 / GOA / 80

PH.NO: 0832-2247269

Email.: mandrecollege@yahoo.co.in



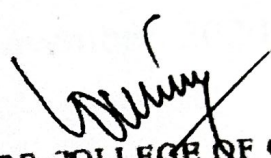
REF: MCCEM / M / 2020-21 / 128

DATE: 31/08/2021

**TO WHOMSOEVER CONCERN**

This is to certify that **Miss Sujal Laxmidas Naik**, Assistant Professor in Commerce was working in this institution on **Lecture Basis** during the academic year 2020-2021 from 15<sup>th</sup> September 2020 till 13<sup>rd</sup> November 2020.

This certificate is issued to her at her request.

  
MANDRE COLLEGE OF COMMERCE,  
ECONOMICS & MANAGEMENT,  
DEV MANDREKAR NAGAR, MANDREM - GOA.

42