Goa University

Manohar Parrikar School of Law, Governance and Public Policy

Women's Studies Programme

A guest lecture on

Why do we need women home-based workers

Date: December 2022

Participants: (Faculty- 03 and Students from Women's Studies and Economics - 07)

Venue: initially the lecture had planned in Seminar Hall, but due to some technical issues, it was

shifted to BG 22 Classroom

About the Speaker

Shalini Kala is a consultant for ITUC- AP Homenet International. Over 20 years of progressively increasing responsibility in strategic design, management and scale-up of innovative agribusiness, agriculture and rural development programs across a diverse range of organizations (National Council of Applied Economic Research, World Food Program, GIZ, International Development Research Centre (IDRC), Winrock International, Chemonics International), and geographies (across Asia-Pacific) Technical skills and experience in grant design, planning, management and assessment; developing and managing multi-stakeholder partnerships; research and research management; monitoring; and training, mentoring and capacity building across Agriculture including adaptation to changing climate, Rural Livelihoods, Social Development and Governance, with particular focus on women empowerment. Over 12 years of experience in promoting ICT-based and knowledge-for-development innovations to improve market linkages, productivity and incomes of small farmers across the Asia-Pacific region, and contributions to similar initiatives in Africa, the Middle East and Latin America.

The objective of the Activity- this lecture was organized as a course component for the course Demography, Work, Labour and Gender.

Key points discussed by the speaker were:

Who are home-based workers, Categories of home-based workers? How and why woman home-based workers are different. Why women do home-based work? Where do they live?

Issues of vulnerability. Are home-based workers workers? All these questions were discussed extensively by Shalini Kala during her lecture.

The outcome of the lecture: students were able to understand the challenges encountered by home-based workers and why they are not recognized as workers by the government thereby denying them all the facilities available for the workers at the workplace. Students had an excellent discussion sessions with the speaker.

Photos of the programme



Image 1: Group photo with the resource person





Image 2: Shalini Kala while addressing the students

Image 3: A momento presented to the resource person

Submitted by

Ms. Vithai Zaraunker

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