



Goa University

Women's Studies Programme, Manohar Parrikar School of Law, Governance and Public Policy

Report on Visiting Lecture

1. Title of the Event/Activity/program	Visiting lecture by Ms. Shalini Kala titled Home Based Work in Informal Sector: Women and Challenges
2. Date and Time	27 September 2023 from 2.30 p.m. to 4.30 pm
3. Mode of conduct (Physical/Online)	Physical Mode
4. School/ Directorate/ Section	Manohar Parrikar School of Law, Governance and Public Policy
5. Collaborating Agency/School/Directorate	NA
6. Detail of the Resource Person (Brief biodata)	<p>Ms. Shalini Kala has over 20 years of progressively increasing experience in strategic design, management and scale-up of innovative agribusiness, agriculture and rural development programs across a diverse range of <i>organizations</i> (National Council of Applied Economic Research, World Food Program, GIZ, International Development Research Centre (IDRC), Winrock International, Chemonics International), and <i>geographies</i> (across Asia-Pacific)</p> <ul style="list-style-type: none">• Technical skills and experience in grant design, planning, management and assessment; developing and managing multi-stakeholder partnerships; research and research management; monitoring; and training, mentoring and capacity building across Agriculture including adaptation to changing climate, Rural Livelihoods, Social Development and Governance, with special focus on women empowerment.• Over 12 years of experience in promotion

	<p>of ICT-based and knowledge-for-development innovations to improve market linkages, productivity and incomes of small farmers across the Asia-Pacific region, and contributions to similar initiatives in Africa, Middle East and Latin America</p> <ul style="list-style-type: none"> • Specialized experience in innovative monitoring, learning and communication techniques such as Systematization, Experience Capitalization and Outcome Mapping, which she has promoted and built capacity in, among development professionals internationally • Advanced university degree (M.Phil.) in Economics • She is a Consultant and researcher on home based work in South Asia. She will deliver lecture based on her research on home based work in the informal sector and in the pandemic situation
7. Number of Faculty attended/participated	Sulochana Pednekar , Vasudha Sawaikar
8. Number of Student attended / participated	16
9. No. of external students/faculty/other participants	NA
10. The objectives of the Program/activity/event	This lecture was organized as a part of the Demography, Labour, Work and Gender course to give students an overview of the Home Based work in informal sector.
11. Description of the Program/activity/event	<p>Ms Sulochana Pednekar introduced the resource person Ms Shalini Kala to the students . Ms. Shalini Kala delivered the lecture on Home Based Work in informal Sector : Women and Challenges . It was very interactive lecture with students and she has also incorporated quiz in her lecture to involve students in the discussion. There was discussion followed by the lecture on how students can contribute in researching in this area and contribute towards designing policy for Home Based workers in informal sector as there is HBW is invisible and there is need to recognize the HB work as work. Session ended by Student Mr. Kevin proposing Vote of thanks .</p>


12. Benefit/Key outcomes of the Program/activity/event	Students got an insight into different kinds of Home based work women are involved in and the challenges faced by them. Further, students were able to develop a perspective towards informal sector and the importance of the work done by women through home based work and the need to recognize the Home based work.
13. Enclosures with report	Photographs, Attendance of students/faculty/external participants, Bio Data of resource person (if applicable), Any other information.



Ms. Shalini Kala delivering the Lecture



Group Photo with Resource Person Ms. Shalini Kala

Signature: 

Name of coordinator: Sulochana Pednekar

Designation: Assistant Professor

Date: 28/09/2023

Signature :

Dean: Prof. Rajendra.S.Gad

Seal of the School/Directorate/University



Guest Lecturer: Dr. Shalini Kala
 Date: 27/9/2023

S.R.NO	Name of the students	Gender	Programme	Signature
1	Shanaya Shaikh	Female	MS.W Part I	Shanaya
2	Varadika Brite	Female		Varadika
3	Pranali Gajnrkar	Female		Pranali
4	Uilo Miranda	Female		Uilo
5	Shania	Female		Shania
6	Rani	Female		Rani
7	Shaun Jones Samuel	Male		Shaun
8	NERY AFONSO	MALE		NERY
9	Kevin Couto	Male		Kevin
10	Poornima Pradeep	Female		Poornima
11	Erukale K.P	Female	MS.W Part I	Erukale
12	Sulochana Padneker	Female		Sulochana
13	Vasudha Sawaiker	Female		Vasudha
14	Poonam D. Malik	Female		Poonam
15	Shanvari Bhawe	Female		Shanvari
16	Bhupali Gaonkar	Female		Bhupali

SHALINI KALA

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KEY ATTRIBUTES

- **Over 20 years of progressively increasing** responsibility in strategic design, management and scale-up of innovative agribusiness, agriculture and rural development programs across a diverse range of *organizations* (National Council of Applied Economic Research, World Food Program, GIZ, International Development Research Centre (IDRC), Winrock International, Chemonics International), and *geographies* (across Asia-Pacific)
- **Technical skills and experience in grant design, planning, management and assessment;** developing and managing multi-stakeholder partnerships; research and research management; monitoring; and training, mentoring and capacity building across Agriculture including adaptation to changing climate, Rural Livelihoods, Social Development and Governance, with special focus on women empowerment.
- **Over 12 years of experience in promotion of ICT-based** and knowledge-for-development innovations to improve market linkages, productivity and incomes of small farmers **across the Asia-Pacific region**, and contributions to similar initiatives **in Africa, Middle East and Latin America**
- **Specialized experience in innovative monitoring, learning and communication techniques** such as Systematization, Experience Capitalization and Outcome Mapping, which I have promoted and built capacity in, among development professionals internationally
- **Advanced university degree (M.Phil.) in Economics**

PROFESSIONAL EXPERIENCE

Consultant

April 2011-till date

- Conducted the study on “Socio-economic condition of women home-based workers in South Asia”, for International Trade Union Confederation-Asia Pacific, HomeNet International, **May 2022-July 2023**
- Over two rounds, assessed impact of COVID-19 on women home-based workers in South Asia region to advocate for appropriate social protection policy, HomeNet South Asia, **May 2020-January 2022**
- Crafted a strategy paper for the use of information communication tools to support farmers and farming in the Pacific Islands, IFAD, **August 2021-February 2022**
- Conducted value chain analysis of vegetable seeds sector in India to recommend ways to strengthen the rights of farmers and agriculture workers, FNV-ILO-Plantum, **February-December 2020**
- Led research to suggest ways to upgrade value chains of selected agricultural commodities in Nepal to strengthen the role of women, an initiative coordinated by HomeNet South Asia for the World Bank, **April-October 2018**
- Advised design and delivery of multi-country, multi-stakeholder consultation to share findings of the above study for action on policy and practice, **Feb-July 2019**
- Provided on-farm and off-farm livelihoods advice for forest communities in India under projects funded by the World Bank, **October 2015 to June 2016**
- Supported design of a World Bank e-Governance loan (USD 50 million) to improve citizen access to services in remote rural areas of the state of Assam, India, **July 2014-June 2016**
- Designed and facilitated a knowledge exchange for senior policy makers and business leaders from Rwanda to feed into its Agricultural Policy process, USAID-IFDC, **December 2014-February 2015**
- Designed and managed business relationships between farmer groups of IFFCO (world’s largest farmer cooperative) and a large agribusiness firm to secure direct supplies from farmers, improve crop productivity and enhance incomes in Bihar and Uttar Pradesh in India, for Sharp Mint, **September 2013-August 2014**
- Advised design and delivery of activities in Asia for “Experience Capitalization for Greater Impact in Rural Development”, an IFAD-funded project aimed at integrating evidence building in the routine of rural development work for greater effectiveness, CTA, **October 2015-March 2019**
- Advised curriculum development for capitalization of rural development experience for enhanced impact, FAO and partners, **March 2014-April 2017**
- Advised design and implementation of knowledge systems on innovations for small-farmer adaptation to climate change aimed at integrating evidence building in the routine of rural development projects for greater effectiveness as well as to inform climate governance frameworks at central and state levels in