

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel. : 2411 533-34-35

Fax : 2411 536

2411 471/474

Website: www.vvgni.gov.in

Twitter Handle: @LabourMinistry

No: PRG/CTP/01/19

March 25, 2019

Professor Shaila Desouza
Head of Department
Department of Women's Studies
Goa University
Taleigao Plateau Goa

Subject: Training Programme on Gender, Work and Development in collaboration with Department of Women's Studies Goa University, May 06-10, 2019.

Dear Madam,

We are pleased to inform you that V.V. Giri National Labour Institute is planning to conduct above said programme in collaboration with your University at Goa Campus. The aim of the programme is to make the participants understand linkages between Gender, Work and Development, identifying issues and sensitise them against gender discrimination related to work and enrich the knowledge of participants with gender sensitive policies programmes and good practices for towards addressing the issues. The programme outlines are enclosed.

You are kindly requested to agree to conduct above said programme along with our Institute. The logistic facilities would be provided by Goa University and other expenses would be borne by our Institute. A line of confirmation along with programme budget may be sent to this Institute as early as possible.

Looking forward to your productive association and positive response.

With regards

Yours sincerely

(J.K. Kaul)

Consultant (Programme)

Aim:

The programme aims to make the participants understand linkages between Gender, Work and Development, identifying issues and sensitise them against gender discrimination related to work and enrich the knowledge of participants with gender sensitive policies programmes and good practices for towards addressing the issues.

Objectives

- To develop conceptual understanding about Gender, Work and Development and its linkages
- To familiarize the participants with Gender Differentiation in accessing Education, Skill, Wages, Social Protection, Welfare Measures and initiatives to address the Issues.
- To sensitise the participants against gender discrimination, acquainting them with gender sensitive policies programmes for gender equality, equity, agency building of women, decent employment, inclusive growth and sustainable development.
- To enable participants to contribute in their academic and professional work.

Course Profile

Conceptual Understanding of Gender, Work, Women's Work and Development, Overview of Issues, Future of Work Challenges, Education, Skill Development for Employment, Employability (Youth Employability), Inclusive Growth, Social Protection, Welfare Measures and Gender Sensitive Workplace Policies, Legislative Initiatives, Breaking Gender Stereotype, Gender Budgeting, Agency building through rights based approach, Sustainable Development Goals, Introduction to Research, Good practices/ Case Studies, Employability Skills.

Participation Level : Students/Scholars, Development Professionals and Practitioners working on women's Issues

Methodology : Lecture, Audio Visual Presentations, Group Presentations, Discussions, General Discussion, Field Visit.

Faculty : Faculties of VVGNLI and Goa University, External Resource Persons

Date : May 06-10, 2019

Venue : Goa University

Course Director : P.Amitav Khuntia
(p.amitav.vvgnli@gov.in)

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April 29, 2019

Professor Shaila Desouza
Head of Department
Department of Women's Studies
Goa University
Taleigao Plateau, Goa

Subject: Training Programme on Gender, Work and Development in collaboration with Department of Women's Studies Goa University, May 06-10, 2019.

Dear Madam,

This has reference to your letter no. GU/WB/2019/91 for organising the above said programme during May 06-10, 2019 at Goa University. We are pleased to inform you that the programme has been approved by the Institute with following budget:

S.No	Head	Amount (Rs.)
1.	TA to participants @ 500 x 35	17500
2.	Honorarium and Local conveyance to Resource Persons @ Rs. 2400/- x 6	14400
3.	Programme Kit and reading material @ Rs. 350/- x 35 (Subject to GST Bill)	12250
4.	Lunch/Refreshment/Tea Charges @ Rs. 350/- x 40 x 5 days (Subject to GST Bill)	70000
5.	Field visit (Subject to GST Bill)	10000
6.	Miscellaneous (Certificates, Banners etc.) (Subject to GST Bill)	8000
	Grand Total	132150

From the Institute, Mr. P. Amitav Khuntia, Associate Fellow will be the Course Director for this programme. An advance of Rs. 92,505/- will be sent through ECS/NEFT for which bank details of Goa University are required, please send the same immediately. It is requested that after completion of the programme a statement of account alongwith original vouchers/bills with programme design and list of participants may be sent to this Institute immediately. As per instructions from our Accounts Division following may be observed:

- All bills should have GST Number. No bill without GST No. will be accepted.
- The Institute will reimburse to and fro Second Class sleeper train/bus fare to the participants on production of tickets which should be attached with TA form (enclosed).
- The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less. It will be one time payment, not on daily basis.
- The expenditure bills/vouchers in original may be signed by competent authority with official seal.

A line in confirmation is solicited.

Yours sincerely,

(J.K. Kaul)

Consultant (Programme)

ANNEXURE - I

(All page to be stamped and initial and last page to be signed in FULL with stamp)

Payment Advice No.: C101931631476

Sr.N o.	Name of Beneficiary	PFMS Txn ID	Account Number	IFSC/IN/MICR Code	Aadhaar Number	Amount (Rs.)
1	REGISTRAR GOA UNIVERSITY	C101931631476	XXXXXXXXXXXX8592	SBIN0004311		21,557.00
Total Amount (Rs.)						21,557.00

Please acknowledge and do the needful as prescribed by bank to complete transactions.

[Handwritten Signature]

[Handwritten Signature]

एस. कं. शशि कुमार / S. K. SASIKUMAR

वरिष्ठ लेखा / Senior Fellow

जी.पी.ए.ए.ए. / V.V.G.N.L.I.

सेक्टर-24, नोएडा / Sector-24, Noida

H. S. RAWAT

Administrative Officer

V. V. Giri Mahatma Labour Institute

Sector-24, Noida - 201301 (U.P.)

C178

Report

Training Programme on **Gender, Work and Development** jointly organized by
the Department of Women's Studies, Goa University and V.V Giri National
Labour Institute, Noida, Uttar Pradesh

5 May -10 May 2019

Venue- Goa University

The Department of Women's Studies in collaboration with V. V. Giri National Labour Institute organized a Training Programme on 'Gender, Work and Development' – a training and capacity building programme at Goa University from 6th to 10th May 2018. The programme was the first of a kind to be organized in collaboration by the department.

Scheduled for a whole day the training workshop saw a range of multi faceted topics that was discussed and explained in 4 different sessions in 4 different days namely :- Gender, Work & Development, Skill Development, Awareness & Capacity Building and Women & Economic Development. The Coordinator from the V. V. Giri Institute Mr. Amitav Khuntia spoke on a number of topics for 2 days on various topics dealing with Gender Equality for Decent work, Good Practices in work, providing course materials on various schemes, projects & institutes etc. Mr. Khuntia also spoke on the emergence of Gender Sensitivity in work places and various Laws in place that provides in safeguarding labor rights.

The Training Programme also saw a presentation by Dr. Jennifer Kamat on developing entrepreneurship skills among women which showcase different kinds of skills and marketing programmes conducted by her. It exhibited the various project plans and funding that uplifted the tribal communities' culture and food by providing proper equipments and entrepreneurship skills. The session was widely praised for its innovative ideas and development success which took place.

The training programme also saw a session conducted by Adv. Coraline Colasso on the topic 'Laws Related to Gender & Work' which extensively spoke about the Sexual Harassment at Workplace Act, 2013. She explained the various

objectionable acts that can be a sexual offence under the Act and how we all need to focus on creating a workplace free from sexism and misogynistic values. The other session saw Mr. Ateequr Rehman conducting his session on 'Team Building, Community Mobilization and Leadership Development' where he conducted many activities that taught the participants of building a cordial and supportive relationship in an organization for better performance. The session witnessed an over enthusiastic participation by all the participants for its witty and effective activities.

On the 4th day of the training programme the participants were taken for a field visit to a Handloom Textile based in Corgao, Pernem. There the participants saw different kind of materials at display like Sarees, bedsheets which were all hand made by the staff of the textile. The last day of the training programme had Panel Discussion on 'Tourism and Work Opportunity for Women in Goa' which had Prof. M. S. Dayanand, Adv. Albertina Almeida & Dr. Nishtha Desai as panelists who spoke on the various dimensions of tourism that had an everlasting in Goa's Economy and Social Life. The discussion saw questions from the participants which critiqued the existing tourism related policies of the state.



The Training Programme ended with a Valedictory Function which saw the presense of Prof. Rahul Tripathi as Chief Guest accompanied by Prof. Shaila Desouza and Mr. Amitav Khuntia. The participants consisting of Students/ scholars from undergraduate, postgraduate, MPhil, PhD); developmental professionals, Govt. servants. and practitioners working on women's issues gave their feedback of the training programme and congratulated the department for

organizing it effectively. The Coordinator of this Programme Dr. Mamta Kumari was particularly praised by the Head of the Department, Prof. Shaila Desouza for taking the charge of organizing it despite of the short deadlines it experienced. At the end Mr. Khuntia expressed his gratitude to the department for hosting it successfully and expressed of having more such collaborations in the near future. The Chief Guest Prof. Rahul Tripathi congratulated the department and handed out the certificates to the participants.

