

Ref: - Glenmark/Goa/HR/Jun/23/102

10 July, 2023

To Whomsoever It May Concern

This is to certify that Ms. Nicolette Assumption D'souza a student of Goa University, Taleigao has undergone 8 weeks of Internship Training from 25 May, 2023 to 08 July, 2023 with us.

During the Internship Training she was placed in Human Resource and the project for Internship Training was "Employee Retention at Glenmark, Goa Site.".

We wish her the best in future endeavors.

Pharmaceuticals Ltd., For Glemmar

General Manager - Human Resources