

Ref: - Glenmark/Goa/HR/Jun/23/101

10 July, 2023

To Whomsoever It May Concern

This is to certify that Ms. Riya Rambahu Khandekar a student of Goa University, Taleigao has undergone 8 weeks of Internship Training from 15 May, 2023 to 08 July, 2023 with us.

During the Internship Training she was placed in Human Resource and the project for Internship Training was "Strengthening the Onboarding, Induction and Traning Processes at Glenmark, Goa Site".

We wish her the best in future endeavors.

For Glenmark Pharmaceuticals Ltd.,

General Manager - Human Resources