



GOA UNIVERSITY

Taleigao Plateau, Goa 403 206.

Established by State Legislature by Notification No.LD/10/7/84(D) of 1984
Phone: (0832) 6519013/022/222 FAX: 2451184 email: registran@unigoa.ac.in

No. GU/148/Admn.-NT/2016/ 3198

14, December, 2016

ORDER

In supersession of the orders issued earlier to the extent applicable and in accordance with the provisions under sub-section 4(1) of the Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, the Goa University is pleased to constitute an Internal Complaints Committee as per the following composition tenable for a period of three years.

- | | |
|---|---------------------|
| 1/ Professor Savita Kerkar Head, Dept. of Biotechnology, Goa University. | - Presiding Officer |
| 2/ Professor Koshy Tharakan Department of Philosophy Goa University | - Member |
| 3/ Professor Ramesh Pai Head, Dept. of Physics, Goa University. | - Member |
| 4/ Dr. Shaila Desouza Assistant Professor, Centre for Women's Studies, Goa University. | - Member |
| 5/ Dr. Nishtha Desai Director, Children's Rights in Goa, Flat No.11, 2nd Floor, Christina Apartments, House No.754/1, Porvorim, Bardez, Goa 403521. | - Member |
| 6/ Adv. Albertina Almeida Women's Activist, Taleigao Goa. | - Member |
| 7/ Smt. Bertha T.A. D'Mello e Daniel Assistant Registrar (Legal) Goa University. | - Member Secretary |

The Internal Complaints Committee is required to function and conduct its deliberations/business as per the provisions contained in the above referred Act and any other Rules/Amendments to the Act notified from time to time.

...2/-

The Hon. Member at Sr.No.5 and 6 are entitled to draw allowance and travel cost while attending the proceedings of the Committee as per Rules.

A copy of the above mentioned Act is enclosed for perusal and needful.

Y.V.Reddy 13/12
(Prof. Y.V. Reddy)
REGISTRAR

To
The Presiding Officer and the Members of the Committee.

Copy to:

1. All the Sectional/Divisional Heads
2. All the Heads of the Departments
3. The Head of Computer Centre – to upload the Order on the University Website.
4. PS to VC
5. PA to R
6. Concerned file

NOTE: This Order shall be displayed prominently on permanent basis on all Notice Boards.



GOA UNIVERSITY

Taleigao Plateau, Goa - 403 206 INDIA

Established by State Legislature by Notification No.LD/10/7/84 (D) of year 1984
Tel .Phone: (0832) 6519013, 6519022 and 6519222 E-mail: registrar @ unigoa.ac.in

No.GU/148/Admn.-NT/2017/ 943

1st August, 2017
Sept.

ORDER

Read Order No. GU/148/Admn.-NT/2016/3198 dated 14th December,2016

In partial modification to the above order, the following faculty member has been added as a member in the Internal Complaints Committee in accordance with the provisions under sub-section 4(1) of the Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Dr. Joanna Pereira Coelho
Assistant Professor
Department of Sociology
Goa University

YVR Reddy
(Prof. Y.V. Reddy)
REGISTRAR

To
Dr. Joanna Pereira Coelho
Asstt. Professor, Department of Sociology.
Goa University.

Copy to:

1. The Presiding Officer
2. All the members of the Committee
3. All the Sectional/Divisional Heads
4. All the Heads of the Departments
5. The Heads of Computer Centre- to upload the Order on the University Website.
6. PS to VC
7. PA to R
8. Concerned file

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GOA UNIVERSITY

Established by State Legislature by Notification No.LD/10/7/84(D)of 1984
Taleigao Plateau, Goa - 403 206 INDIA.

Phone: 8669609013/022; Fax: 2456153; Email: arnonteach@unigoa.ac.in;
Web: www.unigoa.ac.in

No. Gu/148/Admn.(NT)/2019/2414

Date: 11/02/2019

ORDER

Refer Order No. : 1. GU/148/Admn.(NT)/2016/3198 dated 14/12/2016
2. GU/148/Admn.(NT)/2017/943 dated 01/09/2017

In partial modification to the above orders, Dr. Lakshangy Charya, Assistant Professor, Department of Microbiology, is appointed as a member on the Internal Complaint Committee (ICC) in place of Dr. Joanna Pereira Coelho until further orders.

(M. Shreedhara)
Offg. REGISTRAR

To,

1. Dr. Joanna Pereira Coelho
Assistant Professor
Department of Sociology
Goa University

2. Dr. Lakshangy Charya ✓
Assistant Professor,
Department of Microbiology
Goa University

Copy to:

1. The Presiding Officer
2. All the members of the Committee
3. All the Sectional /Divisional Heads
4. All the Heads of the Departments
5. Director IQAC-to upload the Order on the University Website.
6. P.S. Vice-Chancellor
7. P.A. Registrar's office
8. Concerned file



GOA UNIVERSITY

Established by State Legislature by Notification No.LD/10/7/84(D)of 1984
Taleigao Plateau, Goa - 403 206 INDIA. Phone: 8669609022/013/068;
Fax: 2456108; Email: arnonteach@unigoa.ac.in Web: www.unigoa.ac.in

No. GU/148/Admn-NT/2019/ 305

14, May, 2019

ORDER

In supersession of the orders issued earlier to the extent applicable and in accordance with the provisions under sub-section 4(1) of the Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, the Goa University is pleased to constitute an Internal Committee as per the following composition tenable for a period of three years.

- | | |
|---|---------------------|
| 1. Professor Savita Kerkar Head, Dept. of Biotechnology, Goa University. | - Presiding Officer |
| 2. Professor Koshy Tharakan Department of Philosophy Goa University. | - Member |
| 3. Professor Ramesh Pai Head, Dept. of Physics, Goa University. | - Member |
| 4. Dr. Shaila Desouza Professor, Dept. of Women Studies, Goa University. | - Member |
| 5. Dr. Sabina Martins Bailancho Saad, SF-4, Journalist Colony, Bardez, Porvorim, Goa - 403501 | - Member |
| 6. Adv. Amira Razak Advocate High Court First Floor, Next to Boa Casa, Old Samrat Hotel, St. Inez-Panaji Goa | - Member |
| 7. Dr. Lakshangy Charya Assistant Professor Department of Microbiology Goa University. | - Member |
| 8. Smt. Bertha T.A. D'Mello e Daniel Assistant Registrar (Legal) Goa University. | -Member Secretary |

The Internal Committee is required to function and conduct its deliberations/business as per the provisions contained in the above referred Act and any other Rules/Amendments to the Act notified from time to time.

The Hon. Member at Sr.No.5 and 6, entitled to draw allowance and travel cost while attending the proceedings of the Committee as per rules.

A copy of the above mentioned Act is enclosed for perusal and needful.

Y.V.Reddy (13/11)
(Prof.Y.V.Reddy)
REGISTRAR

To
The Presiding Officer and the Members of the Committee.

Copy to:

1. All the Sectional/Divisional Heads
2. All the Heads of the Departments
3. Director, IQAC-to upload the order on the University Website.
4. PS to VC
5. PA to R
6. Concerned file

NOTE: The Order shall be displayed prominently on permanent basis on all Notice Boards.



GOA UNIVERSITY

Established by State Legislature by Notification No.LD/10/7/84(D)of 1984
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Fax: 2456108; Email: arnonteach@unigoa.ac.in Web: www.unigoa.ac.in

No. GU/148/Admn-NT/2019/762

05, July, 2019

ORDER

Sanction of the Vice Chancellor s hereby conveyed to appoint Prof. Shaila Desouza as the Presiding Officer of Internal Complaints Committee in place of Prof. Savita Kerkar during her absence from 21/06/2019 to 29/07/2019.

YV Reddy
(Prof. Y. V. Reddy)
Registrar

To
Prof. Shaila Desouza
Dept of Women Studies
Goa University.

Copy to:

1. The Members of the Committee.
2. Prof. Savita Kerkar, Head Dept. of Biotechnology
3. All the Sectional/Divisional Heads
4. All the Heads of the Departments
5. PS to VC
6. PA to R



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Fax +091-832-2451184/2452889/2456153 Web site: www.unigoa.ac.in

No. GU/148/Admn-NT/2019/795

Date: 10/07/2019

ORDER

Sanction of the Vice Chancellor s hereby conveyed to appoint
Ms. Qubilah D'Souza, Assistant Registrar as the Member Secretary of
Internal Committee in place of Smt. Bertha T. A. D'Mello during her absence
from 09/07/2019 to 15/07/2019.

YVReddy 917
(Prof. Y. V. Reddy)
Registrar

To
Ms. Qubilah D'Souza
Assistant Registrar - Examination (UG)
Goa University.

Copy to:

1. All the Members of the Committee.
2. Smt. Bertha T. A. D'Mello, Assistant Registrar (Legal)
3. All the Sectional/Divisional Heads
4. All the Heads of the Departments
5. PS to VC
6. PA to R

गोंयविद्यापीठ

ताळगावपठार 403206

गोंय, भारत

Tel: 8669609022/069
Fax: +91-832-2456153



State Public University since 1985
Recognized by UGC w/s 12-B
(Accredited by NAAC with A Grade)

Goa University

Taleigao Plateau 403206
Goa, India

Email: arnonteach@unigoa.ac.in
Website: www.unigoa.ac.in

No. GU/148/Admn-NT/2020/1662

Date: 2/09/2020

ORDER

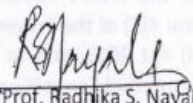
In supersession of the orders issued earlier to the extent applicable and in accordance with the provisions under sub-section 4(1) of the Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, and as per MHRD Notification dated 2/5/2016, the Vice-Chancellor is pleased to reconstitute the Internal Committee as per the following composition for a period of three years.

- | | |
|---|---------------------|
| 1. Professor Savita Kerkar Dept. of Biotechnology, Goa University. | - Presiding Officer |
| 2. Dr. Vidhyadatta M. Shet Verenkar School of Chemical Sciences Goa University. | - Member |
| 3. Dr. Joanna Pereira Coelho Dept. of Sociology, Goa University. | - Member |
| 4. Shri. Donald A.E. Rodrigues Joint Registrar (Academics) Goa University. | - Member |
| 5. Smt. Rekha R. Verekar Superintendent, Academic-PG, Goa University. | - Member |
| 6. Elected student's representative (undergraduate level on campus) | - Member |
| 7. Elected student's representative (Master's level) | - Member |
| 8. Elected student's representative – (Research scholar) | - Member |
| 9. Adv. Amira Razak Advocate High Court First Floor, Next to Boa Casa, Old Samrat Hotel, St. Inez-Panaji Goa | - Member |

As per the provision in above Act, if the matter involves students, the members at serial No. 6,7, and 8 may be involved.

The Internal Committee is required to function and conduct its deliberations/business as per the provisions contained in the above referred Act and any other Rules/Amendments to the Act notified from time to time.

The Hon. Member at Sr.No.9 is entitled to draw allowance and travel cost for attending the proceedings of the Committee as per rules.


(Prof. Radhika S. Nayak)
Offg. REGISTRAR

To
The Presiding Officer and the Members of the Committee.

Copy to:

1. All the Deans of Schools/Faculty, Sectional/Divisional Heads
2. All the Heads of the Departments
3. Director, IQA -to upload the order on the University Website.
4. PS to VC
5. PA to R
6. Concerned file

NOTE: The Order shall be displayed on permanent basis on all Notice Boards.



गोंय विद्यापीठ

ताळगांव पठार

गोंय - ४०३२०६

फोन: +९१-८६६९६०९०४८



Goa University

Taleigao Plateau, Goa - 403 206

Tel : +91-8669609048

Email : registrar@unigoa.ac.in

Website: www.unigoa.ac.in

(Accredited by NAAC)

No. GU/148/Admn-NT/2023/475

Date: 03/07/2023

ORDER

In accordance with the provisions under sub-section 4(1) of the Prevention of Sexual Harassment of Women at Workplace (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions), as per the MHRD Notification dated 2nd May, 2016, the Vice-Chancellor is pleased to reconstitute the Internal Committee as per the following composition for a period of three years:

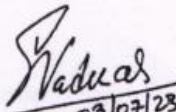
1. Prof. Purva Hegde Desai -Presiding Officer
Goa Business School, Goa University.
2. Adv. Amira Razak -Member
Advocate High Court, First Floor,
Next to Boa Casa, Old Samrat Hotel,
St. Inez - Panaji, Goa.
3. Adv Shambhavi Rao, -Member
603, Citi Centre, 6th floor,
Next to Sesa Ghor, EDC Complex, Patto,
Panaji, Goa-403001.
4. Dr. Sandhya Ram S.A. -Member
Associate Professor,
V.M. Salgaocar College of Law,
Miramar, Panaji, Goa-403001.
5. Dr. Anthony Viegas -Member
Associate Professor,
School of Earth, Ocean and Atmospheric
Sciences, Goa University.
6. Dr. Joanna Pereira Coelho -Member
Associate Professor,
D.D. Kosambi School of Social Sciences
and Behavioural Studies, Goa University.
7. Shri Sachin Sambhaji -Member
Deputy Registrar (Administration),
Goa University.

- | | |
|--|-------------------|
| 8. Elected Student's Representative Undergraduate Level on Campus, Goa University. | -Member |
| 9. Elected Student's Representative Master's Level, Goa University. | -Member |
| 10. Elected Student's Representative Research Scholar, Goa University. | -Member |
| 11. Smt. Sandhya S. S. Neurekar Assistant Registrar (Purchase), Goa University. | -Member Secretary |

As per the provision in above Act, if the matter involves students, the members at serial No.8, 9, and 10 may be involved.

The internal Committee is required to function and conduct its deliberations/business as per the provisions contained in the above referred Act and any other Rules/Amendments to the Act notified from time to time.

The Hon'ble Members at sr. no. 2, 3, and 4 are entitled to draw allowance and travel cost for attending the proceedings of the Committee as per rules.


03/07/23
(Prof. V. S. Nadkarni)
REGISTRAR

To,
The Presiding Officer and the Members of the Committee.

Copy to:

1. All the Deans of Schools & Heads of Divisions/Sections.
2. Director, DIQA - to upload the order on the University website.
3. P.S. to Vice-Chancellor.
4. A.R. to Registrar.
5. Concerned file.



गोंय विद्यापीठ

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गोंय - ४०३२०६

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Goa University

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Tel : +91-8669609048

Email : registrar@unigoa.ac.in

Website: www.unigoa.ac.in

(Accredited by NAAC)

No. GU/148/Admn-NT/2023/596

Date: 02/08/2023

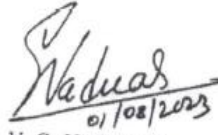
(Ref.: Order No.GU/148/Admn-NT/2023/491 dated 08/07/2023)

ADDENDUM

In addition to the above order referred, the following members at Serial No.6, 7, & 8 are added on the Internal Committee:

- | | | |
|----|---|---------|
| 6. | Ms. D'Silva Shania Shnelle Maria Elected Student's Representative Undergraduate Level on Campus, Goa University. | -Member |
| 7. | Shri Naik Abhishek Gopal Elected Student's Representative Master's Level, Goa University. | -Member |
| 8. | Ms. Kotkar Gayatri Divakar Elected Student's Representative Research Scholar, Goa University. | -Member |

The above members at Serial No.6, 7, and 8 may be involved in the proceedings of the Internal Committee Meetings, only if the matter involves students.


(Prof. V. S. Nadkarni)
REGISTRAR

To,
The Presiding Officer and the Members concerned above.

Copy to:

1. All the Deans of Schools & Heads of Divisions/Sections.
2. Director, DIQA - to upload the order on the University website.
3. P.S. to Vice-Chancellor.
4. A.R. to Registrar.
5. Concerned file.



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Website: www.unigoa.ac.in

(Accredited by NAAC)

No. GU/148/Admn-NT/2024/589

Date: 09/10/2024

ORDER

In partial modification to Order No.GU/148/Admn-NT/2023/491 dated 08/07/2023, and in accordance with the provisions under sub-section 4(1) of the Prevention of Sexual Harassment of Women at Workplace (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions), as per the MHRD Notification dated 2nd May, 2016, the Internal Committee constitution is revised and reconstituted as per the following composition for the residual period upto 08/07/2026:

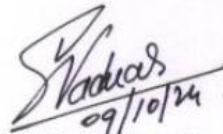
- | | |
|---|--------------------|
| 1. Prof. Nina Caldeira Shenoi Goembab School of Languages and Literature, Goa University. | -Presiding Officer |
| 2. Dr. Sandhya Ram S.A. Associate Professor, V.M. Salgaocar College of Law, Miramar, Panaji, Goa-403001. | -Member |
| 3. Dr. Anthony Viegas Associate Professor, School of Earth, Ocean and Atmospheric Sciences, Goa University. | -Member |
| 4. Dr. Joanna Pereira Coelho Associate Professor, D.D. Kosambi School of Social Sciences and Behavioural Studies, Goa University. | -Member |
| 5. Shri Sachin Sambhaji Assistant Director (Engineering), Directorate of Digital Learning and Initiatives (DDLI), Goa University. | -Member |
| 6. Shri Deep Dhaku Naik Elected Student's Representative Undergraduate Level on Campus, Goa University. | -Member |
| 7. Shri Satej Sandeep Khandeparkar Elected Student's Representative Master's Level, Goa University. | -Member |

- | | | |
|----|---|-------------------|
| 8. | Ms. Arya Vijwal Prabhudessai Elected Student's Representative Research Scholar, Goa University. | -Member |
| 9. | Smt. Sheila Lavinia Pinheiro Assistant Registrar to Vice-Chancellor, Goa University. | -Member Secretary |

As per the provision in above Act, if the matter involves students, the members at serial No.6, 7, and 8 may be involved.

The internal Committee is required to function and conduct its deliberations/business as per the provisions contained in the above referred Act and any other Rules/Amendments to the Act notified from time to time.

The Hon'ble Member at Sr.No.2 is entitled to draw allowance and travel cost for attending the proceedings of the Committee as per rules.


(Prof. V. S. Nadkarni)
REGISTRAR

To,
The Presiding Officer and the Members of the Committee.

Copy to:

1. Prof. Purva Hegde Desai to handover charge to Prof. Nina Caldeira.
2. Smt. Sandhya S. S. Neurekar to handover the documents/files to Smt. Sheila Lavinia Pinheiro.
3. All the Deans of Schools & Heads of Divisions/Sections.
4. Director, DIQA – to upload the order on the University website.
5. A.R. to Vice-Chancellor.
6. A.R. to Registrar.
7. Concerned file.

गोंय विद्यापीठ

ताळगांव पठार,

गोंय - ४०३ २०६

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(Accredited by NAAC)

ANIRBHAR BHARAT
SWAYAMPURNA GOA

Goa University

Taleigao Plateau, Goa-403 206

Tel : +91-8669609048

Email : registrar@unigoa.ac.in

Website : www.unigoa.ac.in

No. GU/148/Admn-NT/2025/976

Date: 02/01/2025

ORDER

In partial modification to Order No.GU/148/Admn-NT/2023/589 dated 09/10/2024, and in accordance with the provisions under sub-section 4(1) of the Prevention of Sexual Harassment of Women at Workplace (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions), as per the MHRD Notification dated 2nd May, 2016, the constitution of Internal Committee is revised and reconstituted as per the following composition for the residual period upto 08/07/2026:

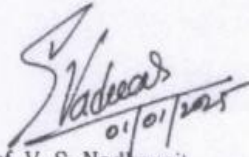
1. Prof. Joanna Pereira Coelho
D.D. Kosambi School of Social Sciences
and Behavioural Studies, Goa University. -Presiding Officer
2. Dr. Sandhya Ram S.A.
Associate Professor,
V.M. Salgaocar College of Law,
Miramar, Panaji, Goa-403001. -Member
3. Dr. Anthony Viegas
Associate Professor,
School of Earth, Ocean and Atmospheric
Sciences, Goa University. -Member
4. Dr. Alaknanda P. Shringare
Associate Professor,
Manohar Parrikar School of Law,
Governance & Public Policy,
Goa University. -Member
5. Shri Sachin Sambhaji
Assistant Director (Engineering),
Directorate of Digital Learning and
Initiatives (DDLI), Goa University. -Member
6. Shri Deep Dhaku Naik
Elected Student's Representative
Undergraduate Level on Campus,
Goa University. -Member
7. Shri Satej Sandeep Khandeparkar
Elected Student's Representative
Master's Level, Goa University. -Member

- | | | |
|----|---|-------------------|
| 8. | Ms. Arya Vijwal Prabhudessai Elected Student's Representative Research Scholar, Goa University. | -Member |
| 9. | Assistant Registrar (Legal Section), Goa University. | -Member Secretary |

As per the provision in above Act, if the matter involves students, the members at serial No.6, 7, and 8 may be involved.

The internal Committee is required to function and conduct its deliberations/business as per the provisions contained in the above referred Act and any other Rules/Amendments to the Act notified from time to time.

The Hon'ble Member at Sr.No.2 is entitled to draw allowance and travel cost for attending the proceedings of the Committee as per rules.


(Prof. V. S. Nadkarni)
REGISTRAR

To,
The Presiding Officer and the Members of the Committee.

Copy to:

1. Prof. Nina Caldeira to handover charge to Prof. Joanna Pereira Coelho.
2. All the Deans of Schools & Heads of Divisions/Sections.
3. Director, DIQA - to upload the order on the University website.
4. A.R. to Vice-Chancellor.
5. A.R. to Registrar.
6. Concerned file.

गोंय विद्यापीठ

ताळगांव पठार,

गोंय - ४०३ २०६

फोन : +९१-८६६९६०९०४८



(Accredited by NAAC)

ANIRBHAR BHARAT
SWAYAMPURNA GOA

Goa University

Taleigao Plateau, Goa-403 206

Tel : +91-8669609048

Email : registrar@unigoa.ac.in

Website : www.unigoa.ac.in

No. GU/148/Admn-NT/2025/986


Date: 03/01/2025

CORRIGENDUM

With reference to the Order No.GU/148/Admn-NT/2025/976 dated 02/01/2025, the name of the member at Sr.No.4 may be read as under:

4. Dr. Aparna Prasad Lolayekar
Associate Professor,
Goa Business School,
Goa University.

Other content of the referred order remains the same.


(Prof. V. S. Nadkarni)
REGISTRAR

To,
The Presiding Officer and the Members of the Committee.

Copy to:

1. Dr. Alaknanda P. Shringare, MPSLGPP, Goa University.
2. All the Deans of Schools & Heads of Divisions/Sections.
3. Director, DIQA - to upload the order on the University website.
4. A.R. to Vice-Chancellor.
5. A.R. to Registrar.
6. Concerned file.