

Workshop on Prevention of Sexual Harassment (POSH) for the Goa
University faculty

Report:

On 20th March 2024, the Internal Committee at Goa University, Goa organized a workshop on the Prevention of Sexual Harassment (POSH) for the University faculty. Internal Committee is a committee at Goa University, which works for the prevention, prohibition, and redressal of sexual harassment of women at the institute level.

All the members of the IC and 162 faculty members across different disciplines from Goa University attended the workshop. The workshop was informative and interactive. The faculty asked questions to get clarifications on POSH rules and guidelines for more knowledge regarding the topic.

The purpose of holding the workshop for university faculty was to make them understand that the university has a mechanism for the prevention, prohibition, and redressal of sexual harassment. The faculty were made aware of procedures and the punishments under the law for such acts, and how such events can damage the image of the institute. They were also made aware that if any such events happen, they could reach the Internal Committee of Goa University for help.

At the outset, IC Presiding Officer, Senior Professor Purva G. Hegde-Desai addressed the audience on the functioning of IC at Goa University. IC members Dr. Sandhya Ram shared the legal aspects of POSH at Higher Educational Institutions and Dr. Joanna Coelho spoke on the topic of Sexual Harassment at the workplace – a Psychological, Social & Institutional fallout. The workshop was coordinated by IC member Dr. Anthony Viegas.

Members of the faculty appreciated the Workshop and interacted with the committee for resolving the queries.



Presiding Officer
Internal Committee, Goa University

