



5.1.4- The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

1. Implementation of guidelines of statutory/regulatory bodies

Internal Committee(IC) has been constituted and functional as per POSH Act and UGC Regulations, 2015. The cases which have been referred to IC have been handled in accordance with UGC guidelines, CCS (CCA) Rules as well as POSH Act.

2. Organization-wide awareness and undertakings on policies with zero tolerance

The programmes of awareness and zero tolerance at workplace have been conducted for faculty, students and non-teaching staff of all 6 schools of the University.

3. Mechanisms for submission of online/offline students' grievances

The email id of IC is shared on Goa University website, where complaints shall be lodged on online mode. Offline complaints can be handed over to the Internal Committee members whose names are available on the Goa University website. This is informed by the sign boards displayed on each block of the University.

4. Timely redressal of grievances through appropriate committees

Timely redressal of grievances was taken by the IC duly constituted on receipt of written complaint. IC processed the investigation as per the POSH Act and reports were submitted to the Disciplinary Authority for further action.

Response

D. All of the above ✓

Please provide the following document

- Proof related to Mechanisms for submission of online/Offline student's grievances- <https://www.unigoa.ac.in/systems/a/welfare/justice/internal-complaint-committee.html>
- Annual report of the committee monitoring the activities and number of grievances -One case was received during 2022. The complaint/ case received before the IC was taken up and investigation process was initiated



as per POSH Act and UGC Regulation Act 2015. The report has been submitted to the Disciplinary Authority with a copy to the party concerned

- Proof for Implementation of guidelines of statutory/regulatory bodies- Copy of the constitution of the Internal Committee is enclosed
- Report of Organisation-wide awareness and undertaking on policies with zero tolerance- The awareness programme has been held in all the schools of the University for the teachers, students and non-teaching staff with the compulsory attendance as per the list below:

Sr. No	Name of the School	Date	Number of students and faculty attended
1	D. D. Kosambi School of Social Science and Behavioural Studies- (History)	20/04/2022	43
2	School of Physical and Applied Sciences	22/04/2022	75
3	School of Chemical Science	25/08/2022	207
4	School of Biological Science and Biotechnology	29/08/2022	210
5	School of Earth, Ocean and Atmospheric Science	07/09/2022	90
6	D. D. Kosambi School of Social Science and Behavioural Studies	28/09/2022	87
7	Goa Business School	12/01/2023	80
8	Shenoi Goembab School of Languages and Literature	22/12/2022	100




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