

HR&A/ 204415

Shaikh Ashraf Karol Flat No. S-4 Zaina Complex Durgabhat Ponda Goa Pincode · 403401

Sub: "Junior Executive Trainee"

We are pleased to engage you as "Junior Executive Trainee" on the terms and conditions as attached.

Kindly sign the duplicate copy and return the same to us in acceptance of this offer for training. The original is for your records.

This offer is subject to your being found medically fit for which you will have to undergo medical examination by the Company Doctor.

You will join us on or before July 21 2023.

Yours faithfully, For Paradeep Phosphates Limited : Goa Unit,

P.J. Rai Chief General Manager-HR & IR

PARADEEP PHOSPHATES LIMITED

CIN No.: L24129OR1981PLC001020

Goa Unit: Jaikisaan Bhawan, Zuarinagar, Goa - 403 726

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Registered Office: Bayan Bhawan, Pandit J.N. Marg, Bhubaneswar - 751 001

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