



Dr Ankush Desai, M.D., D.M  
Professor & Head  
Department of Endocrinology  
Goa Medical College,  
Bambolim - Goa

Dated: 01/08/2024

Ms. Carissa Noemia De Sa

Address: Cascade 1,  
Rich Builders Paradise,  
Alto Santa Cruz,  
P.O. Bambolim, Goa - 403202

Through: Dr. Ankush Desai, Principal Investigator, **Congenital Hypothyroidism project**, Goa

Dear Ms. Carissa Noemia De Sa,

*Sub:* Fixed term contractual appointment

We are pleased to offer you a fixed term contractual appointment as **Research Assistant at Goa Medical College in the Congenital Hypothyroidism project** as per the following terms and conditions:

1. This is purely a contractual appointment for a period of 01 year from 01/08/2024, for this particular project, subject to extension every 06 months. The engagement is purely temporary and comes to an end on completion of period of 1 year or on the day the project comes to an end prior thereto, unless extended specifically by a positive order. This assignment will not give you any right for employment either on regular or on contractual basis in GMC or for any preferential treatment, in case of any vacancy for a similar position. However, purely as per requirements of **Congenital Hypothyroidism project** this contract may be renewed beyond 2 years.
2. This is a full-time contractual employment and you shall attend office on all working days of GMC. The office hours and leave entitlement shall be as decided by the Principal Investigator for this study at GMC.  
Towards your services, a monthly consolidated salary of **Rs.12000/- (Rupees Twelve Thousand only)** will be payable to you, within seven days after the end of every calendar month.

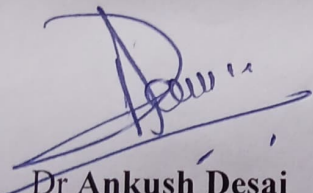
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3. Apart from monthly consolidated salary as mentioned in the clause 2 above, you will not be entitled to any other pay or allowances. Further, applicable TDS from your salary, as per Income Tax Act and the Rules thereof, as amended from time to time, shall be deducted from your salary.
4. As this is a full time contractual employment, you are forbidden from taking up any other assignment with any other organization, on part time or on full time basis, with or without monetary consideration or reward, during the period of this assignment.
5. You will be reporting to the Principal Investigator for this Study at GMC.
6. Notwithstanding anything mentioned hereinabove, Principal Investigator, **Congenital Hypothyroidism project**, GMC reserves the right to close the contract, with or without assigning any reasons thereof, by giving you one month notice, or pay in lieu thereof. Similarly, if you desire to close the contract, one-month notice would be required from your side.

We request you to kindly sign and return a copy of this letter as a token of acceptance of the above terms and conditions of the contract.

We look forward to the pleasure of working with you,

Yours sincerely,



**Dr Ankush Desai**

Professor & Head,

Department of Endocrinology, GMC

Principal Investigator **Congenital Hypothyroidism project**