

TULIP/HRD/HO/2024
November 19, 2024

To,
Ms. Kaushiki Krishan Kamat
H. No. 44/B-3, Tolleband, VTC: Davorlim,
PO: Navelim, Dist:South Goa, Goa-403707

SUB: APPOINTMENT LETTER

Dear Ms. Kaushiki,

We are pleased to appoint you in our organisation with effect from **November 11, 2024**, on the following agreed terms:

Employment Status

Designation : "Officer-R & D",
Location : Zephyr Biomedicals (A Division of Tulip Diagnostics (P) Ltd.)
Reporting to : Mr. Shailesh Parab, Dy. General Manager-R & D, Verna-Goa.

1. Compensation:

You shall be entitled to an all-inclusive annual gross compensation as follows:

Components	Monthly (Rs.)	Annually (Rs.)
Basic	16800.00	201600.00
HRA	867.00	10404.00
Total Gross	17667.00	212004.00
Co's ESIC. Contribution	574.00	6888.00
Co's P.F. contribution	1800.00	21600.00
Bonus/Ex Gratia	2660.00	31920.00
CTC	22701.00	272412.00

You will be entitled to performance-based incentives as per the applicability of the job requirement. The same is subject to deduction of tax and other statutory payments as may be applicable. The compensation structure is subject to change from time to time.

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