

DATE: 13/09/2024

OFFER ID: 88143-454731-510985

Offer Letter

Ms. Shaina Angela Rebelo
H.no.222, pulvaddo, benaulim salcette Goa
Benaulim, Salcete
Madgaon - 403716
Goa

Dear Shaina Angela Rebelo,

We are delighted to offer you the position of **Trainee - A I** in our **Quality, Formulation** team at Cipla based in **Goa, Unit-1**.
You will be assigned a role of "Junior Team Member - Microbiology"

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards ***Caring for Life***. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

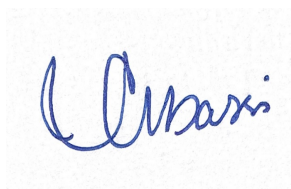
The complete break up of your current cost to company is attached in Annexure A of this letter. *You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.*

This offer is subject to you clearing the medical examination and reference check successfully.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before 23/09/2024.

We welcome you to Cipla family!

For Cipla Ltd



Vinay Kumar Bassi
Head HR - Operations

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

Annexure A

Name: Shaina Angela Rebelo	Designation: Trainee
Division: Quality	Department: Formulation
Region: Goa	Location: Unit-1

COMPONENTS	PER MONTH(RS)	PER ANNUM(RS)
BASIC	10333	124000
HOUSE RENT ALLOWANCE	5167	62000
CONVEYANCE ALLOWANCE	2583	31000
FOOD ALLOWANCE	600	7200
ADDITIONAL ALLOWANCE	3150	37800
LOCATION ALLOWANCE	0	0
FIXED SALARY RETIRALS (TOTAL A)	21833	262000
PF	1800	21600
EXGRATIA / BONUS	2200	26400
FIXED SALARY INCLUDING RETIRALS (TOTAL B)	25833	310000
TOTAL CTC	25833	310000

In addition to the above you will get the following:

- Hospitalization benefits for self, spouse and 2 dependent children
- Group Life Insurance for Self
- Mobile Reimbursement as per approved limits
- Gratuity as per law

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
 Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
 Corporate Identity Number L24239MH1935PLC002380