



ANANYA MANPOWER SOLUTIONS PVT LTD.
207, 2nd Floor, Ambrosia Corporate Park,
EDC Complex, Patto, Panaji – Goa. 403001
Contact: 9049007025/26/27/28/31/32
Email: info@ananya.asia Web: www.ananya.asia
CIN:- U74900GA2008PTC005769

To,

Nagaraj Vasant Bhandari

Date: 29/06/2024

Work Assignment Letter

We are pleased to offer you a work assignment in our/client's organization as Accounts Assistant subject to the following terms and conditions:

- 1 Your assignment will commence on 21/06/2024 and expires on 20/06/2025 during which you will render services to our client IFB Industries Ltd. Verna, Goa at their premises in accordance to the instructions received by you from us or any other authorized person of the Client and will be bound by our rules and regulations. **For the avoidance of doubt, it is expressly agreed that there will be no automatic extension of this agreement and unless terminated earlier, it shall expire on the last date mentioned in this clause above.**
- 2 You will be required to work on the required projects at our client's premises.
- 3 You expressly hereby agree to the following terms and conditions:
 - a. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment or before.
 - b. During the term of the work assignment, render services to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - c. Not engage in any conduct which is detrimental to the interest of the Client or Ananya.
 - d. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by Ananya.
 - e. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of Ananya.
 - f. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - g. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - h. Comply with the safety, health and other rules and regulations of Ananya and the Ananya Client that you have been made aware of.
 - i. During the course of your assignment, you may be transferred to a location within the territory of India as and when required by Ananya for executing the services provided herein.

- 4 You should be selected to perform the work assignment, it is expressly agreed that the nature of your relationship with Ananya will be that of a Contract of Service for a fixed period and for a specified project as stated above. By executing this assignment letter neither do we offer you employment with Ananya nor do you become an employee of Ananya.
- 5 Either party may terminate this work assignment letter by issuing 30 days notice in writing or payment thereof.
- 6 Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and Ananya shall promptly settle all your dues after making the applicable deductions.
- 7 You agree to defend, indemnify and hold Ananya or the Client harmless from any and all claims, damages, liability, legal fees and expenses on account of your failure to comply with any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- 8 This work assignment letter shall be governed by the laws of India.
- 9 You will receive a monthly consolidated salary calculated as per the rates mentioned in attached Annexure.
- 10 Details of your compensation will be as per the Annexure attached herein. You hereby authorize Ananya to make all compensation required to be made to you by Ananya including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
- 11 The compensation payout will be made latest by 7th of the following month.
- 12 In addition to the term contained herein, your relationship with Ananya may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Ananya and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.

We at Ananya would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process.

Please return the copy of the work assignment Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at Ananya with the acceptance of your first salary from Ananya will be conclusive proof of your acceptance in accordance of terms and conditions.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For Ananya Manpower Solutions Pvt. Ltd.

Accepted and Agreed

Authorized Signatory

Signature

