

Sub: Offer Letter

Date : 8 February 2023

ADELIO MENDES

Dear **ADELIO**,

ADNOC Drilling Company is pleased to present to you this offer of employment to the position of **Wireline Logging Field Operator V, Grade 10**, based in **Abu Dhabi, UAE**. This letter outlines the terms of your employment should you choose to accept this offer of Employment.

Joining Date	:	TBC
Working Hours	:	8 Weeks on – 3 Weeks off
Monthly Basic Salary	:	AED 7,941/-
Wellsite Day Rate*	:	AED 300/- subject to change as per the company rules and guidelines
Medical Insurance*	:	The Company will provide you with private medical insurance coverage as per Company's policy.
Life Insurance*	:	You will be entitled to Group Term Life Insurance in accordance with the Company's policy
Airfare*	:	Rotation Flight tickets will be booked by the company to your point of Origin

*Company policies apply

Upon the acceptance of this offer, we will extend a contract of employment to you based on the following:

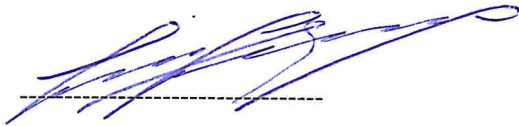
- Passing Medical Tests & Security Screening.
- Work authorization issuance by the local authorities.



It is a pre-condition of your employment that you pass and complete the aforesaid pre-requisite condition to the satisfaction of the Company. In the event that the above condition is not passed or completed to the satisfaction of the Company (which the Company shall at its sole discretion determine) for any reason whatsoever, the Company's offer of employment shall be revoked, and your endorsement of acceptance hereof shall be rendered void and of no effect.

ADELIO, we hope that the above offer is acceptable to you. We are looking forward to receiving your acceptance.

Sincerely,



Ahmed Saeed Hilal Al Sulaimani

Manager Recruitment

ADNOC Drilling

I agree with the terms of the conditional offer for the position of Wireline Logging Field Operator V with ADNOC Drilling as stated above.

Name: _____ Signed: _____ Date: _____