

MANGAL ANALYTICS AND RESEARCH CONSULTING PRIVATE LIMITED

2nd Floor, CMM Building, Rua de Ourem, Panjim, Goa – 403001 Ph.: +91-832-6631761/+91-9359628675

January 21, 2021

APPOINTMENT LETTER

Avdhut Padwalkar

Vidyanagar Gogol, Margao Goa- 403601.

Dear Avdhut,

We have pleasure in appointing you as "Trainee- Market Research & Financial Analysis" in our organization, effective January 25, 2021 on the following terms and conditions:

1. Placement & Compensation

You will be on training for a period of 1 year w.e.f January 25, 2021 your Consolidate Monthly Stipend will be 16000/p.m. (One Lakh Ninety Two Thousand per annum). You will be placed in the appropriate responsibility level of the firm; your role and responsibilities will be reviewed from time to time

2. Posting & Transfer

Your posting will be at the "Goa office". However, you should be willing to travel within Goa for the firm related work as and when required.

3. Confidentiality

You will not, at any time, during the training or after disclose or divulge or make public any information regarding the firm's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

4. Past Records

This appointment has been made based on the information furnished in your application forand subse quent interviews. If, at any time in future, it comes to light that any of the information is incorrect or a ny relevant information has been withheld, then your employment is liable to be terminated without notice.

5. Termination of employment

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the undertaking to be furnished by the trainee or violation of any rules a nd regulations or standing orders of the Company by giving seven calendar days notice or upon paym ent of stipend in lieu thereof.

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