

## Augnito India Private Limited

+91-80-42103104, 42103105

sales@augnito.ai

TAN: MUMA67481B | CIN: U72900MH2022PTC377129



Ref: AIPL/2024/12

February 20, 2024

Ms. Jewella Pires

Dear Jewella,

It is our pleasure to offer you employment on behalf of Augnito India Pvt Ltd in the position of **Customer Success Associate**. Your CTC would be **Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only)**, along with health insurance and accident cover as per Company's regulations.

1. Five day work week
2. Twenty-four Earned leaves will be provided annually; these will be pro-rated from your joining date.
3. 4 National and 6 festival holidays (pro-rated from your joining date) are provided annually.
4. Probationary period is 3 months.
5. Notice period is 60 days.
6. Retirement age is 60 years.

**Your Date of Joining would be 4<sup>th</sup> March 2024.**

You will be paid emoluments as per the enclosed Annexure.

A detailed letter of appointment with Terms and Conditions will be issued to you at the time of your joining. Please bring copies of the below-listed documents / details on your day of joining. Also send across the softcopies of all the documents.

1. Copy of academic certificates.
2. Relieving letter from previous employer.
3. Last pay slip in original from previous employer.
4. 6 Passport sized photographs.
5. ID Proof.
6. Valid Residence Proof.
7. Resume.
8. Copy of your PAN Card.
9. Your Bank Account details (Preferably, copy of a cheque leaf)
10. Copy of your Aadhar Card.

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**AUGNITO**  
Enhancing Healthcare Intelligence

We look forward to your coming on board and are confident that you will play a key role in our company's growth. Please let us know if you have any questions.

This offer letter is valid till EOD **21<sup>st</sup> February 2024**, post which it stands null and void.

Yours sincerely

For Augnito India Pvt Ltd.

**MOHAMED IYAZ** Digitally signed by  
MOHAMED IYAZ  
Date: 2024.02.20  
10:56:18 +05'30'

Mohamed Iyaz  
Authorized Signatory

**Annexure II - Strictly Confidential****Compensation Annexure**

Name	Jewella Pires
Designation	Customer Success Associate
Function	Customer Success
Date of Joining	March 4, 2024
Location	Bangalore

	Annual	Monthly
<b>Fixed Earnings</b>	6,50,000	54,167
Basic	3,25,000	27,083
HRA	1,30,000	10,833
Special Allowance	1,73,400	14,450
<b>Gross Earnings (A)</b>	6,28,400	52,367
Deductions		
Provident Fund	21,600	1,800
Professional Tax (Annual)*	2,500	200
ESI	-	-
<b>Deductions Sub Total (B)</b>	24,100	2,000
<b>Net Pay (A-B)</b>	6,04,300	50,367
Company Contributions		
Provident Fund	21,600	1,800
ESI		-
<b>Contributions Sub Total (C)</b>	21,600	1,800
<b>Total Fixed Earnings (A+C)</b>	6,50,000	54,167

**Note**

\*Professional Tax deductions will vary as per state Professional Tax Act for Maharashtra, however it will not exceed INR 2500 annually.

- Professional Tax for 11 months - INR 200 per month
- Professional Tax for February - INR 300
- Labour Welfare Fund for the year - INR 24