BacTreat Environmental Solutions LLP

Dr.Srikanth Mutnuri,Ph.D

OFFER LETTER

Date: 09/01/2020

To Mr. Nand Kamat Mobile Number +91 7767071647 E mail: himanshukamat108@gmail.com

Sub: Offer Letter

Dear Mr. Nand Kamat,

We are pleased to offer you the post of Manager based at BITS Pilani Goa campus incubated company BacTreat Environmental Solutions LLP.

The consolidated salary will be Rs 20000 p.m (Rupees Twenty Thousand only).

You will be on probation for six months starting Jan 10 2020.

This offer is subjected to background verification and medical fitness.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa. You shall not be eligible to avail leave during the notice period.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

With regards,

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Qtr C175, C/O BIRLA INSTITUTE OF TECHNOLOGY & SCIENCE, PILANI – K. K. Birla Goa Campus NH 17B, Bypass Road, Zuari Nagar 403726, GOA, India. Mobile 09421243443 Email: <u>bactreat@gmail.com</u>, srikanth.mutnuri@gmail.com