TULIP/HRD/IIO/2022 September 12, 2022

To, Ms. Preksha Ramehandra Sawantwadikar H. No. 263/1 Odlem Bhat, Near Shantadurga Temple Santa Cruz, Tiswadi North Goa Goa-403005

SUB: APPOINTMENT LETTER

Dear Ms. Preksha,

We are pleased to appoint you in our organisation with effect from September 02, 2022 on the following agreed terms:

Employment Status

Designation

: " Officer- R & D", Grade-I

Location

: Molecular Diagnostics Division (A Division of Tulip Diagnostics (P) Ltd)

Reporting to

: Mr. Suman Kumar Mandal, Product Development Manager, Verna-

Goa.

1. Compensation:

You shall be entitled to an all-inclusive annual gross compensation as follows:

Components	Monthly (Rs.)	Annually (Rs.)
Basic	13110.00	157320.00
HRA	3100.00	37200.00
Conveyance	140.00	1680.00
Total Gross	16350.00	196200.00
Co's ESIC. Contribution	531.00	6372.00
Co's P.F. contribution	1573.00	18876.00
Bonus/Ex Gratia	2483.00	29796.00
CTC	20937.00	251244.00

You will be entitled to performance-based incentives as per the applicability of the job requirement. The same is subject to deduction of tax and other statutory payments as may be applicable. The compensation structure is subject to change from time to time.

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