



MANGAL ANALYTICS AND RESEARCH CONSULTING PRIVATE LIMITED

2nd Floor, CMM Building, Rua de Ourem,
Panjim, Goa – 403001
Ph.: +91-832-6631761/+91-9359628675

Date: May 15, 2024

Snehal Chopdekar
G.R.P Qtrs, Altinho, Tiswadi
Panaji, North
Goa

Sub: Offer for the position of “Trainee – Market Research and Financial Analysis”

Dear Snehal,

With reference to the discussions, we had with you, we, on behalf of Mangal Analytics and Research Consulting Private Limited, Goa are pleased to offer you the position of **“Trainee – Market Research and Financial Analysis”** and invite you to join the MARC family.

As mutually agreed between you and the company, your yearly Cost to the Company (CTC) would be **INR 2,56,320 p.a. (Two Lakhs Fifty Six Thousand Three Hundred and Twenty Only)**. A detailed breakup of your CTC is mentioned in Annexure.

You will be placed at the appropriate responsibility level of the firm and will be entitled to compensation (salary and other applicable benefits). Your role and responsibilities will be reviewed from time to time.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your salary revision is subject to management decision and based on your performance.

Your posting will be at the “Goa office”. However, you should be willing to travel within or out of Goa for company related work as and when required.

On joining the company, you shall be on probation for 6 months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join by **May 20, 2024** in line with the discussion with you. If the offer is accepted by you then the same shall be conveyed to us by sending the signed copy of this offer letter by **May 17, 2024**. Once the offer is accepted, we expect you to abide by the same.



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The company is looking for a long-term association with all its employees and expects the same from you. Again, congratulations and welcome to the MARC family.

Thanking You

**For Mangal Analytics and Research
Consulting Private Limited**

**Mr. Ashutosh Kharangate
Managing Director**

Employment offer acceptance

Snehal Chopdekar



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Annexure

		Per month	Per Annum
Fixed	Basic	7,476	89,712
	HRA	3,738	44,856
	Conveyance	1,600	19,200
	Medical Reimb	1,250	15,000
	Other Allowance	6,936	83,232
	Gross	21,000	2,52,000
	Gratuity	360	4,320
	Total CTC	21,360	2,56,320
	Take home	21,000	2,52,000

For Mangal Analytics and Research
Consulting Private Limited

Mr. Ashutosh Kharangate
Managing Director

Employment offer acceptance

Snehal Chopdekar