



Capgemini Technology Services India Limited,

Registered Office No. 14, Rajiv Gandhi Infotech Park, Hinjawadi Phase-III,  
MIDC-SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India.  
CIN: U85110PN1993PLC145950  
E: cgcompanysecretary.in@Capgemini.com  
www.capgemini.com/in-en

**EMPLOYMENT OFFER LETTER**

Capgemini Ref: 376299/22824,

08/02/2024  
L M Suraj Kumar

Madurai  
Uchaparambumedu, Iyer Bungalow, Thiruppalai,  
India.

**Confidential**

Dear L M Suraj Kumar,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** ("Capgemini" or "Company") starting from **08/06/2024** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Process Associate / A3**.

B) You will be required to work at the Company's offices in **Bangalore**.

C) You have to report by 9:00 A.M. at **Bangalore** office to complete your on-boarding and joining formalities. In this regard, you may contact security at the main gate for your entry pass at:

**Address:** Capgemini Technology Services India Limited, No: 158-162P & 165-170P, EPIP Phase II, Whitefield, Bengaluru - 560066, Karnataka

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be [REDACTED] which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentive as applicable to you. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows: