

### AGREEMENT

THIS AGREEMENT FOR SERVICES IS MADE ON -7th September 2022, BETWEEN "SETHU", a Trust registered under the Public Trust Act, with its registered office at 35, Defense Colony, Alto Porvorim, Goa, hereinafter referred to as "Party I" AND – Deepika Hosur, Child Development Trainer, H No 160/1 Hill view residential colony, colvale, bardez north Goa 403513, hereinafter referred as "Party II".

WHEREAS Party I is a Non-Governmental Organization, working in the field of child development and family guidance.

AND WHEREAS for achieving the above purpose, Party I run various projects in child and family mental health, etc., for which it receives funds from various funders; each project is allocated separate funds by the funders.

AND WHEREAS for carrying out and achieving the objects of Party I and for achieving the goals set out in each project, Party I requires to engage the professional services of various persons in different fields concerning the project such as doctors, administrators, psychologists, therapists, teachers, etc.

AND WHEREAS Party I for its SETHU Centre Project requires to engage the services of Party II on terms and conditions mutually agreed upon and set out by the parties above named hereunder:

#### TERMS:

1. Party I agree to engage the professional services of Party II for a period of 6 (Six) months, commencing on **15th September 2022** and ending on **31st March 2023**, which involves **Number of Days per week: 5 days, Hours per day: 8 hrs., Timing: 9AM to 5PM, Days in the week: Tuesday, Wednesday, Thursday, Friday & Saturday.**
2. If Party II fails to provide Professional services for a period mentioned or provides services less than the period mentioned or remains absent from professional services without intimation, then Party I shall deduct from monthly fee/ remuneration for days of absence from work.
3. It is agreed by and between the parties that party I shall pay to party II a remuneration for his professional services, at a per day rate of **INR 767/- (Indian Rupees Seven hundred & sixty-seven Only)** less TDS for every day of the month worked during the professional services provided by Party II.
4. Party II agrees that he will provide his professional services as a **Child Development Trainer** to Party I for projects being run in the Sethu Centre
5. The probationary period of the organization shall be six (6) months from the date of joining and the organization reserves the right to extend the probationary at its sole discretion. During or at the end of the period of probation or any extension thereof, employment may be terminated at any time by either party giving to the other party one-week (1) notice without assigning any reasons whatsoever. Confirmation shall depend upon satisfactory review of your performance, conduct and aptitude during the probation period.



6. Post probation if Party II is unable to provide Party I his professional services as agreed above, he may inform Party I of such inability, by giving notice of at least two months so that alternate arrangement may be made by Party I. Party I may ask Party II to impart training to the incumbent filling his post.
7. Professional services that Party II would provide to Party I are stipulated hereunder:
- Learn to conduct screening, assessments, diagnosis, standards in childcare/neuro development
  - CDTs to participate and get better understanding of how ICDS, balwadis function and the issues faced by balwadi teachers
  - CDT to Work with Mukhiya Sevikas to make training presentations and plans with Mukhiya Sevikas for balwadis trainings
  - CDT to capture Pre observation checklist & UNICEF checklist for 145 balwadis
  - CDTs to assist in the training of Mukhya Sevikas
  - CDT to work with Mukhiya Sevikas & visit balwadi based on Mukhiya Sevikas schedule,
  - CDT to also conduct analysis the filled out pre checklist & UNICEF checklist and write reports on the balwadi visits
  - CDT to Support the Mukhiya Sevikas and visit all the schools to support the balwadi teacher and write detailed reports on the school visits
  - CDT to Visit the schools to get the post training checklist filled out and update the school visit report on any improvements/changes/etc
  - The CDTs will also create training material (like visual aids, charts, etc) which will help support/aid the balwadi teachers during their teaching
  - CDT to analyse the post data checklist and conduct Data analysis and compile an individual report on the activities & trainings for their respective balwadis.
8. It is also agreed and understood by Party II that the Project on Sethu center is funded by "Sethu Trust " and that in the event the said "Sethu Trust" stops funding the said project, Party I is at liberty to immediately terminate this contract with no legal consequences.
9. The Parties may on mutual agreement agree on Party II extending his professional services for any other project that Party I may undertake during the period of this agreement.
10. Party I may terminate the services of party II by giving two months' notice and assigning reasons for such termination. This 2-month period for termination will not be applicable if the termination is due to a disciplinary action.
11. Party II agrees to strictly adhere to Sethu's administrative procedures, CPP policies, financial policies and other work policies and ethics at all times

IN WITNESS WHEREOF the parties hereto have signed this agreement on the day, month and the year first hereinabove written.



(REPRESENTED BY)  
**MR. PETER PINTO**  
MANAGING TRUSTEE  
SETHU



**STAFF NAME**  
**Deepika Hosur**  
Child Development Trainer