



16th September 2022

Mr. Kashinath Borker

Mobile # 9172627400

Letter of Internship

Dear Kashinath,

Consequent to your conversation held with us, we are pleased to offer you an internship on the terms and conditions mentioned below:

Current Place of Posting	: Bangalore
Stipend	: Rs.25,000/- per month
Internship Start Date	: 4th January 2023

This internship is for a period of 6 months and based on your performance company will evaluate full time opportunity for you with the organization. You are obliged to observe the work regulations in force at Zapcom, as far as the punctual beginning and ending of work within the working hours binding for the employees of Zapcom, the discipline at work and the reliable work performances are concerned.

During that term, company may terminate this agreement for any reason or no reason with fifteen (15) days' notice. The terms of this Agreement shall be governed by and interpreted in accordance with the laws of India.

You will be given a laptop and its accessories during the training in Zapcom. The same will have to be returned by you to Zapcom on completion of the training.

Please sign and return the duplicate copy of this letter in token of your acceptance. We look forward to welcoming you in the organization on **4th January 2023** at 10 am.

Yours faithfully,

For **ZapCom Solutions Pvt Ltd,**

Accepted

SRINIVAS KOTHAKOTA COO

INDIA

ZapCom Solutions Pvt Ltd

9th Floor, Gamma Tower, Sigma Soft Tech Park
Whitefield, Bangalore - 560066
Ph: +91-80-67232300

USA

ZapCom Group, Inc.

7033 Village Parkway, Ste.211
Dublin, CA 94568
Ph: +1-925-350-7003