

## Offer Letter

**Dear Mr. Narayan Bandodkar**

It is our pleasure to offer you a position at phAIdelta as an intern.

Please review the below summary of terms and conditions for your anticipated employment with us:

- **Compensation** - You would be drawing a stipend of INR 20,000/- per month.
- **Schedule** - This is a full-time internship position starting 2<sup>nd</sup> January 2023 requiring a minimum of 48 hours per week (except for national holidays/company holidays). Your regular weekly schedule will be Monday to Saturday 10:00 am – 6:00 pm. Your internship will end at the closing hours of 30<sup>th</sup> June 2023.
- **Leaves** – You will be entitled to Casual Leaves and Sick Leaves as per the current company policy.
- **Privacy Agreement** - You are required to observe and uphold all of phAIdelta's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to, and dissemination of employee personal information will be in accordance with privacy legislation.
- **Conflict Of Interest Policy** - While you are employed at phAIdelta, you will not engage in any other employment, consulting, or other business activity (whether full-time or part-time) that would create a conflict of interest with phAIdelta. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for phAIdelta.
- **Termination Conditions** - phAIdelta reserves the right to terminate the employment of any employee for just cause at any time without notice and payment in lieu of notice (2 months). phAIdelta will be entitled to terminate



phAIdelta

your employment for any reason other than for just cause, upon providing you notice of 2 months. If you decide to quit at any time then you are required to give phAIdelta an advance notice 2 months before your last employment date.

In case the termination of your employment with phAIdelta is due to a breach of terms and conditions in this offer letter or any other mutually agreed contract/document you may be asked to leave with immediate effect with no notice/payment in lieu of notice.

- **Interpretation, Amendment, and Enforcement** - This letter agreement supersedes and replaces any prior agreements, representations, or understandings (whether written, oral, implied, or otherwise) between you and phAIdelta and constitutes the complete agreement between you and phAIdelta regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of phAIdelta.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by 18<sup>th</sup> Oct 2022.

We look forward to having you on our team.

**Sharanya Ratish**

Manager – HR and Business Development

Date: 16-Oct-2022

**Narayan Bandodkar**

Date:



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