



APPRENTICESHIP LETTER

Rutik Shrirang Shanbhag,
Goa

27/02/2023

Dear Rutik,

We are pleased to offer you herewith Apprenticeship for 12 months starting from 01/03/2023 with Open-Silicon Research Private Limited, an Alphawave Semi company in the position of "**Apprentice - Trainee**". Your detailed responsibilities and reporting manager will be discussed with you on your date of joining.

Your stipend will be **INR. 9,000 /month until you will be working from home and revised to INR. 15000/month once you start working from office**. This amount is all inclusive and tax to be deducted at source, as applicable under the Income Tax Act, 1961 (as amended from time to time). Your compensation shall be paid on a monthly basis, in arrears, as per the annexure. Please note that during the apprenticeship you will not be eligible for any perquisite, benefit or claims from the company.

Your notice period during Apprenticeship will be 15 days. All other terms and conditions of your Apprenticeship, including the code of conduct, will be in accordance with the Company's policies. You agree that during Apprenticeship tenure with the Company you will not undertake/seek/engage in any other employment/training/internship.

We would appreciate your indication of accepting this offer by signing the apprenticeship letter. We are certain that you will find your career prospects at our Company to be both challenging and rewarding. We look forward to you becoming a part of our exciting team.

For Open-Silicon Research Pvt. Ltd , an Alphawave Semi Company

Synthia Kini
Senior Director -Human Resources

Acceptance

I hereby accept the terms and conditions of Apprenticeship offered. I will be joining on 01/03/2023.

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