

# BOARD OF APPRENTICESHIP TRAINING (WESTERN

(An Autonomous Body Under Ministry of Education, Department of Higher Education, Government of India)

2nd Floor ,Administrative Building , ATI Campus, V.N.Purav Marg, Sion , Mumbai - 400022

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## APPRENTICESHIP CONTRACT REGISTRATION FORM

### APPRENTICE INFORMATION

|                                 |                   |               |                          |  |
|---------------------------------|-------------------|---------------|--------------------------|--|
| Name                            | Gender            | Date of Birth | Age                      |  |
| sudhin sukumaran menon          | Male              | 09-Feb-2000   | 23                       |  |
| Father / Mother Name            | Enrollment Number | Caste         | PWD                      |  |
| Usha Menon                      | WGAN006210400001  | OTHERS        | NO                       |  |
| Address for Communication       |                   | Mobile Number | Email Address            |  |
| Rumadki chaudi, Chaudi canacona |                   | 7378830833    | menonsudhin789@gmail.com |  |
| Canacona, SOUTH GOA             |                   |               |                          |  |
| GOA - 403702                    |                   |               |                          |  |

### EDUCATIONAL QUALIFICATION

|  |  |                         |   |
|--|--|-------------------------|---|
| Name of the Institution / College / University | Univ. Regn. Number / DOTE / DTE Regn. Number / +2 Regn | Month & Year of passing | Educational Qualification               |
| GOA UNIVERSITY, GOA                            | 201811939  | Apr-2021                | Graduate in CHEMISTRY (Non-Engineering) |

### TRAINING DETAILS

|                     |                    |                       |  |
|---------------------|--------------------|-----------------------|--|
| Training start date | Period of Training | Stipend Rs. per month | The apprentice would be undergoing training under section 22 (1) |
| 01-Jun-2023         | 12 Months          | 19000.0               |  |
| Contract Regn. No.  | Approved On        | Approved By           |  |
| NA                  | NA                 | NA                    |  |

### NAME AND ADDRESS OF THE EMPLOYER

|   |
|---|
| SANOFI INDIA LIMITED - WGABPP000073                       |
| PLOT NO. L-121, PHASE III, VERNA, VERNA INDUSTRIAL ESTATE |
| SOUTH GOA, GOA - 403722                                   |

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. However, we declare that the 50% stipendiary reimbursement for this contract shall not be claimed from the Government of India. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

### NOTE

This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached.

IP address of Establishment submitting this request: 172.31.3.254 IP address of student accepting this request: NA

## TERMS AND CONDITIONS OF THE CONTRACT OF APPRENTICESHIP FOR GRADUATE AND TECHNICIAN APPRENTICES

1. The period of training shall be one year (In the case of Sandwich students the period of the training shall be as stipulated in curriculum)
  2. It shall not be obligatory on part of the employer to offer any employment to the apprentice on successfully completing the apprenticeship training in their establishment nor shall it be obligatory on part of the apprentice to accept an employment under the employer  
  
NOTE: If, however, there is a condition in the contract of apprenticeship that the apprentice shall after the successful completion of training serve the employer, the employer shall, on such completion be bound to offer suitable employment to the apprentice and the apprentice shall be bound to serve the employer in that capacity for such period and for such remuneration as may be specified in the contract subject to the approval of the Central Apprenticeship Adviser.
  3. Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker and as such the provisions of any law with respect to labor shall not apply to or in relation to such apprentice
  4. (i) The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and safety and carry all lawful order of the employer and superiors in the establishment  
ii) The apprentice shall learn his subject field conscientiously and diligently and attend to practical and instructional classes regularly  
iii) The apprentice shall maintain a record of his work during the period of apprenticeship training in a proforma approved by the apprenticeship advisor  
iv) Where the contract of apprenticeship is terminated for failure on the part of the apprentice of carry out terms of contract, the apprentice shall refund to the employer as cost of training such as amount as may be determined by the apprenticeship adviser. In such event, the apprentice shall not be entitled to enter into another contract of apprenticeship under the act with any other employer  
(v) The contract of apprentice can be terminated without compensation payable by the apprentice (a) If he/she secures gainful employment (on production of copy of the appointment order) and (b) If he/she is unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of civil surgeon)  
(vi) For breach of contract by the employer, the employer shall pay compensation to the apprentice an amount equivalent to his three months last drawn stipend  
(vii) Continuance of payment of stipend shall depend on the satisfactory performance of the apprentice during the period
  5. (i) The employer shall make a suitable arrangement in his establishment for imparting a course of apprenticeship training to the apprentice in accordance with the provisions for the Act and Rules made there under and with the approval of the respective Regional Central Apprentice Adviser  
(ii) Every employer is required to formulate a "Training Programme" for the training of Graduate/Technician apprentices and get it approved by the respective Regional Central Apprentice Adviser  
(iii) The employer will arrange for suitable person to be placed in charge of training of apprentices as laid down
  6. (i) A Graduate/Technician Apprentice shall work according to the normal hours of work of the department in the establishment to which they are attached for training. Leaves for apprentices will be guided by the training establishments leave policy.  
(ii) The stipend of a particular month shall be paid on or before the 10th of the following month
  7. Please preserve copy of the ACRF and Certificate submitted by the candidate for future reference
- \* Graduate indicates both Engineering and Non-Engineering