

Offer Letter



September 22, 2023

Mr. Richard Santosh Mascarenhas
H.No-97, Murda Grande Nuvem South Goa - 403604.
richardmascarenhas21568@gmail.com
9112821688

Dear Mr. Richard Santosh Mascarenhas,

Neighborly Global Capability Center LLP is pleased to have you on board as an Intern. The duration of this internship is **6 months** starting from January 08, 2024 to July 05, 2024.

You are eligible for a monthly stipend of **INR 30,000** subject to withholdings/deduction of tax at source under prevailing regulations.

Neighborly Global Capability Center LLP subjects you to be bound by all employment rules, regulations, policies, code of ethics issued by the Organization from time to time. Furthermore, upon the successful completion of your internship and in alignment with meeting the organization's expectations, an offer letter for a full-time position will be extended to you.

Congratulations on your internship!

Best wishes,

A handwritten signature in black ink, appearing to read "Shekhar Manjargi".

Shekhar Manjargi
VP Engineering, India Site Lead

Acknowledgement:

I have read and understood the provisions of this letter, and I accept the internship opportunity.

Intern Signature: _____

A handwritten signature in blue ink, appearing to read "Richard Mascarenhas".

Date: 23/09/23

NEIGHBORLY GLOBAL CAPABILITY CENTER LLP

(Entity registered with Limited Liability)

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