

## OFFER LETTER



Dear Shreya Jhutti,

This document describes the conditions associated with you providing services to Tangentia India Technologies (Pvt.) Ltd "Tangentia" on an internship program basis, as a **Project Intern** and is effective starting January 8th, 2024. This document is the only valid agreement between Tangentia and yourself.

### **General Information**

Effective date of agreement: January 8th, 2024

Internship period: 6 Months

- You will be paid stipend of Rs. 5000/- per month during your internship period.
- During the internship period, you shall be liable for one leave per month.
- This internship shall be remote. However, you are expected to be available during the normal working hours of the company.

### **Declaration of Confidentiality**

During my agreement with Tangentia, I will have access to confidential information and documents pertaining to **Tangentia** business and transactions. I agree not to reveal any **confidential information** and I commit myself to taking all appropriate measures to keep secret and confidential all information.

### **Confidentiality, Non-Concurrence**

For the duration of my agreement with Tangentia, I will act with the best interests of Tangentia and its customers in mind. Unless authorized by Tangentia, and for a period of 36 months after the end of my agreement, I will not work, apply or make business with any Tangentia client directly or indirectly or with the help of an intermediary.

### **Non-Solicit / Non-Compete for Customers, Partners and Vendors**

For the duration of your agreement with Tangentia, you will act with the best interests of Tangentia and its customers in mind. Unless authorized by Tangentia, during your agreement with and for a period of 36 months after the end of agreement, you cannot appeal to anybody with whom you have been in contact, either at Tangentia, at Tangentia client/prospect, Tangentia partner or Tangentia vendor while working, to leave Tangentia, the Client or the vendor. Unless authorized by Tangentia, during your agreement with and for a period of 36 months after the end of agreement You cannot work, apply or make business with any Tangentia client/prospect, Tangentia partner or Tangentia vendor directly or indirectly or with the help of an intermediary.

### **Intellectual Property:**

All the proprietary rights title and interest in any and all intellectual properties, such as inventions, or works which are conceived, developed or prepared by you during your employment with the company, shall vest with the company absolutely.

### **Business Conduct Guidelines**

I agree that I will perform services for Tangentia and act in such a manner to maintain Tangentia's reputation for integrity and good corporate citizenship, and abide by basic principles of ethical and lawful business conduct. I will be mindful of my dealings with the public and with customers, clients, vendors, volunteers and employees of Tangentia.

Unit No. 507, Gera's Imperium Grand Patto Centre  
Pana ji North Goa 403001  
Tel: +91.9580-334-334 | Email: india@tangentia.com

**Tangentia India Technologies (Pvt) Ltd**  
tangentia.com/india

**Agreement**

I, the undersigned, Shreya Jhutti, hereby accept this agreement for 6 Months.

A handwritten signature in blue ink, appearing to read "Shreya Jhutti", is written over a horizontal line.

Shreya Jhutti

Vijay Thomas (CEO)

Tangentia India Technologies Pvt. Ltd.

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
DD MM YYYY

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
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