

OFFER LETTER



12th October 2023

Mr. Udesb Arlekar
Mobile # 9158807160

LETTER OF INTERNSHIP

Dear Udesb,

Congratulations!

Consequent to your conversation held with us, we are pleased to offer you an internship as "Intern" at Zapcom Solutions Pvt Ltd on the terms and conditions mentioned below:

Current Place of Posting: Bangalore
Stipend: Rs.25,000/- per month
Internship Start Date: 1st January 2024

This internship is for a period of **6 months** and based on your performance the company will evaluate full time opportunity for you with the organization. You are obliged to observe the work regulations in force at Zapcom, as far as the punctual beginning and ending of work within the working hours binding for the employees of Zapcom, the discipline at work and the reliable work performances are concerned.

During that term, company may terminate this agreement for any reason or no reason with fifteen (15) days' notice. The terms of this Agreement shall be governed by and interpreted in accordance with the laws of India.

You will be given a laptop and its accessories during the training in Zapcom. The same will have to be returned by you to Zapcom on completion of the training.

Please sign and return the duplicate copy of this letter in token of your acceptance. We look forward to welcoming you in the organization on **1st January 2024** at 10 am.

Yours faithfully,

For **ZapCom Solutions Pvt Ltd,**

Accepted

A handwritten signature in black ink, appearing to read "Srinivas Kothakota".

SRINIVAS KOTHAKOTA
COO

INDIA
Zapcom Solutions Pvt. Ltd
9th Floor, Gamma Tower, Sigma Soft Tech Park,
Whitefield, Bangalore - 560066
Ph: +91-80-67232300

www.zapcom.com

USA
Zapcom Group Inc.
105 Decker Court, Ste. 810 Irving,
TX 75062.
Ph: (972)441-2081