

# QUALITY EXPORTS

## SEAFOOD PROCESSORS & EXPORTERS



GSTIN : 30AAAFQ1973E1ZP

PAN : AAAFQ1973E

TIN : 30811111849

June 20, 2023

To,  
Mr. Ganraj Prasad Kholkar  
H-N:147/1 Balli Math,  
Quepem Goa

### Sub: Offer Letter

Dear Ganraj,

Further to the interview and discussion you had with us, we are pleased to offer you in our organization/Company as Lab Technologist on the following terms and conditions.

### **Annual Compensation**

Your annual compensation package is Rs 1,80,000/- Per annum.

### **Retirals:**

You will be entitled to statutory benefits of Provident Fund and Gratuity as per the rules of the organization. we will be happy to discuss this with you on your joining us.

### **ESIS:**

You will be eligible for coverage under the Employees State Insurance Scheme as applicable

### **Probationary Period:**

You will be on probation for a period of six month from the date of your employment. Subject to satisfactory performance during the probationary period you will be confirmed in the services of the organization, in writing.

During probation period either party may terminate the services by giving 30days notice or salary in lieu thereof at the organizations. However, after confirmation either party will be required to give one month notice in lieu thereof at the organization's discretion.

### **Location:**

Your initial place of posting will be at cuncolim .However. The organization reserves the right to transfer you to any other office/Branch. Subsidiary or associate company of the organization, in India, that is in existence or may come into existence at a future date.

**Secrecy:**

You will be required to act in the best interest of the organization at all the times. You shall not discuss, divulge or make public to any person/third party at any time during your service with the organization or thereafter any information, transaction, secrets relating to the business of the company, which may come within your possession in the course of your work.

**Alternate Employment:**

During the period of service with the organization you will not accept or perform any part-time or other work of remuneration without obtaining prior sanction from the organization.

You are required to sign the copy of this letter as a token of your acceptance of the above terms and return it to us immediately.

We welcome you to Quality Exports and look forward to having a long and mutually beneficial association with you.

**Note:-**

We will keep Starting 2 Months Salary of (July and August 2023) as a deposit, and same will be return to after completion of 2 Years.

Yours truly,

For Quality Exports



Authorized Signatory

I have read and understood the above terms and conditions of the offer of employment and hereby accept the offer.

Signature \_\_\_\_\_

Name: Ganraj Prasad Kholkar