



MANGAL ANALYTICS AND RESEARCH CONSULTING PRIVATE LIMITED

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Joshua Myron D'Souza
H.No 79 A/5, Gantamorod B,
Navelim, Salcete, Goa, 403707

Date: April 26, 2023

Sub: Offer for the position of "Trainee - Market Research and Financial Analysis"

Dear Joshua,

With reference to the discussion, we had with you, we, on behalf of Mangal Analytics and Research Consulting Private Limited, Goa are pleased to offer you the position of "Trainee - Market Research and Financial Analysis" and invite you to join the MARC family.

As mutually agreed between you and the Company, your yearly Cost to the Company (CTC) would be **INR 2,16,000 p.a (Two lakh sixteen thousand Only)**. You will be placed in the appropriate responsibility level of the firm, and will be entitled to compensation (salary and other applicable benefits). Your role and responsibilities will be reviewed from time to time.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your salary revision is subject to management decision and bases of your performance.

Your posting will be at the "Goa office". However, you should be willing to travel within or out of Goa for the firm related work as and when required.

On joining the company, you shall be on probation for 1 year. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join by **May 10, 2023** in line with the discussion with you. If the offer is accepted by you then the same shall be conveyed to us by sending the signed copy of this offer letter by **April 26, 2023**. Once the offer is accepted, we expect you to abide by the same.