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Dated: 04th January 2024

To, Harshal Gosawi, H.No. 110/E, Near Merces Chapel, Merces, Vaddem, Vasco-Da-Gama, Goa-403802.

## **Subject: Promotion and Increase in Monthly Salary**

Dear Harshal,

We would like to take this opportunity to congratulate and recognise you for your contributions and thank you for all your efforts, hardwork and dedication.

Effective from January 2024, you have been promoted and your new designation will be "Senior Software Engineer". Additionally, you will receive an increment and your revised monthly Gross Salary (pre-tax) will be ₹40,000.00, the detailed breakup is mentioned below in Annexure A.

You will report directly to Mr. Rishu Srivastav, Lead - Software Delivery.

Please accept this letter as formal notification of your promotion and salary increment. We look forward to your continued commitment and a fulfilling career with Spintly India Private Limited in the years to come.

With best wishes,

Yours Sincerely,

Rohin Parkar

CEO & Managing Director