

KILOWOTT

17 Nov 2023

To,
Joseito Fernandes,

Sub: Offer Letter

Dear Joseito,

We are pleased to keep you informed that you have been selected for the position of **Software Developer** from **20 Nov, 2023**.

On joining, your annual remuneration will be **Rs.INR 6,00,000.00/- per annum** inclusive of TDS. On completion of six months your contract will be revised / extended. A Contractual Letter will be issued to you within one week of reporting to work.

Before the date of joining, you are required to submit to your recruiter, softcopies of your documents as mentioned in Annex I.

The other guidelines are as follows:

1. An employee is eligible for 9 days of Sick Leaves & 6 days of Casual Leaves for a calendar year (which are calculated on a pro-rata basis). The leaves shall be credited to your HRMIS account based on eligibility.
2. Employees are required to serve one month's notice period.

Please go through Annex II on the next page for your package bifurcation. Kindly sign and return the duplicate copy of this letter as a token of your acceptance of the offer.

This Letter cannot be used to solicit other offers and will be null and void if so used.

We wish you all the best.



Thanking you,
for Kilowott Agency Pvt. Ltd.
Kirk Duarte
Human Resources Manager

I accept the above offer on the terms indicated.



Nordic Intent HQ, Porvorim,
Bardez Goa - 403521.



Visit us at
www.kilowott.com



Call us at
+91 750 620 3013