MANGAL ANALYTICS AND RESEARCH CONSULTING PRIVATE LIMITED

2nd Floor, CMM Building, Rua de Ourem,
Panjim, Goa – 403001
Ph.: +91-832-6631761/+91-9359628675

June 02, 2022

APPOINTMENT LETTER

Abhishek Ramdas Khandeparkar
H No C/16-141,
Vodlem Bhat, Taleigao Goa 403005

Dear Abhishek ,

We have pleasure in appointing you as **"Trainee- Market Research & Financial Analysis"** in our organization, effective from June 03, 2022 on the following terms and conditions:

1. Placement & Compensation
You will be on training for a period of 1 year w.e.f from June 01, 2022 your consolidate Monthly Stipend will be 18,000/- **(Eighteen Thousand Only**). You will be placed in the appropriate responsibility level of the firm; your role and responsibilities will be reviewed from time to time

2. Posting & Transfer
Your posting will be at the "Goa office". However, you should be willing to travel within Goa for the firm related work as and when required.

3. Confidentiality
You will not, at any time, during the training or after disclose or divulge or make public any information regarding the firm's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

4. Past Records
This appointment has been made based on the information furnished in your application for and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

5. Termination of employment
The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the undertaking to be furnished by the trainee or violation of any rules and regulations or standing orders of the Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof. In case of resignation from services during the training period you shall serve two months' notice.

6. Working hours

The working hours of the firm are from 9:30am to 6pm including 45 min lunch break. From time to time you might have to put in more hours, which shall be notified to you beforehand.

7. Leave and Absence without notice

Absence without leave or remaining absent beyond the period of leave originally granted or subsequently extended, shall result in voluntary termination of your employment without any notice unless you, return to work within **3 days** from the commencement of such absence, and provide satisfactory explanation to management regarding such absence.

8.You are expected to furnish:

a. Proof of compensation (last drawn salary)
b. Date of Birth proof certificate (Copy of Pan card/ passport / birth certificate / S.S.C) (Two Copies)
c. Copy of Academic Certificates (all from 10th to Highest)
d. Copy of Resignation Letter with acknowledgement

Thanking You.

For Mangal Analytics and Research Consulting Private Limited

Kharangate

Mr. Ashutosh Kharangate

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records.

Yours faithfully,
I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

13/06/2022

(Signature and Date)

Abhishek Ramdas Khandeparkar