

Centaur Pharmaceuticals Pvt. Ltd.

Plant - I: Plot No. 3, 5B, 2C, Tivim Industrial Estate, Karaswada, Mapusa , Goa - 403 526. Tel.: +91-832-6632020, 2257309 Fax: +91-832-6632036

Email: pharmagoa@centaurgoa.com

REF: CPPL/PER/TD/049

July 26, 2022

To:

Mr. Frazer M. Silveira, H.No. 689/5A, Porta Vaddo, Siolim, Bardez, Goa

Sub: Engagement as Trainee

Dear Mr. Silveira,

With reference to your application dated 22.07.2022 for employment and the subsequent interview you had with us, we are pleased to engage you as "Trainee - Chemist" in Quality Control Department in our organization on the following terms and conditions:

- 1. The training will commence on 23.07.2022
- 2. The period of training will be for 6 months from 23.07.2022 to 22.01.2023
- 3. During the training, you will be paid stipend of Rs. 12,000/-
- 4. Fifteen days notice in writing or remuneration in lieu shall be required to be given by either party to terminate the training contract.
- 5. In the event of your being unable to attend the training period regularly, owing to illness or circumstances beyond your control with due intimation to us the training period will be either extended suitably or you will be released from training at the discretion of Management.
- 6. During the training period, you will be entitled to paid leave of 4 days.
- 7. During the period of training, you will be considered as a trainee and therefore shall not be eligible to any benefits or privileges applicable to employees under any statute excepting those specifically provided herein.
- 8. You will be responsible for the safe-keeping and returning in good condition all property of the Company, which may be in your use, custody, care or charge. The Company shall have the right to deduct the money value of all such things from your dues, and take such other action as may be deemed proper in the event of your failure to account for such property to the Company's satisfaction or in the event of any damage caused due to your negligence.

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