



EMPLOYMENT AGREEMENT

January 10, 2022

PRIVATE & CONFIDENTIAL
Kamlesh Naik

Permanent and Current Address

HNo:331/1 Adarsh Colony, Carambolim,
Tiswadi Goa pin-code:403110.

Appointment as Engineering Intern with effect from January 10,2022

Dear Kamlesh,

At the outset, we welcome you to **ZiMetrics Technologies Private Limited** ("ZiMetrics") and wish you an enriching tenure with us.

With reference to our mail dated January 6,2022; we are pleased to appoint you as Engineering intern in ZiMetrics with effect January 10,2022, subject to the following terms and conditions. This Employment Agreement ("**Agreement**")/ "**Employment Agreement**") supersedes and replaces all other communications made to you prior to the date of issue of this Agreement

1. TITLE AND DUTIES

You will perform such duties and exercise such powers as ZiMetrics may require time to time from you. You acknowledge that your designation, as stated above, may be changed at the discretion of ZiMetrics depending on the work assigned to you, including at the time of promotion and progression within ZiMetrics. Your appointment shall also be subject to such statues and legal regulations as are applicable and are in force now and/or any such modifications or enactments that may come into force from time to time.

2. PLACE OF WORK

You will be based in **Goa**, India. However, ZiMetrics reserves the right at any time to require you to work at any other division or location of ZiMetrics or its clients, or be transferred to any branch office, subsidiaries and associate companies, situated anywhere in India or abroad, whether existing or, which may be set up in future without notice. These assignments will be agreed with you in advance and will fall within the scope of work set out in this contract. In such case, all transfer facilities applicable per ZiMetrics' then existing policies will be made available to you.