

Ref.: HR/ letter/2021

Date: 14 December 2021

Tejas Guirish Kunkolienkar,

SF-5, Wing 'B', Nalanda Vihar, Dattawadi, Mapusa - Goa, 403507

Dear Tejas,

Welcome to Bentley!

We are pleased to extend you this offer of Intern Software Engineering at Bentley Systems India Private Limited

This offer of internship is contingent upon the following conditions:

Position: Intern Software Engineering Department: Civil Engineering (7000218)

Manager: Shashank Gokhale

Work location: Pune

Duration of Intern: 6 Months Start Date: 17 January 2022 End Date: 15 July 2022

Compensation: You will be paid stipend of INR 25,000 per month for the duration of your internship

tenure.

You are required to treat this offer of Intern Software Engineering and its contents as strictly confidential and should not disclose the same to any person or entity without our prior consent. If you have any questions or need any help from us, please contact the undersigned at your convenience.

Sincerely Yours,

Dipti Raut

Manager, HR Shared Services

I hereby accept the terms and conditions of this offer for employment with Bentley Systems (India) Private Limited I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Tejas Guirish Kunkolienkar(Signature)

Date: 14 December 2021

BENTLEY SYSTEMS INDIA PVT.LTD.

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CIN: U72200DL200PTC109034