

Godrej Consumer Products Limited  
Factory : U30, Industrial Area,  
Malanpur, Bhind (M.P.) - 477 117.  
Tel. : 07539-283 419/283 113  
Website: www.godrejcp.com  
Office : 447, Ravi Nagar,  
Gwalior - 474 002.  
Tel : 0751-242 9446

GCPL/VK/AM/21

14/06/2021

Vasudev Krishna Shetgaonkar,  
# 957, Munang Wada  
Morjim – Pernem, North Goa

**Trainee Superintendent – Quality Control**

Dear Mr. Vasudev,

With reference to the interview you had with us we have pleasure in offering you the above position in our factory on the terms & conditions discussed with you at the time of interview. During one-year training period, you will be paid a consolidated stipend amount of Rs. 15000/- (Fifteen Thousand only) per month, which is subject to pro-rata deduction for your absence, if any. You are advised to join on or before 15<sup>th</sup> June 21 @ Goa Factory. This offer is subject to your being found medically fit.

Please return to us the duplicate copy of this letter duly signed by you as a token of your acceptance of this offer.

A detailed letter of appointment will be issued to you on joining us.

Yours faithfully,  
For **GODREJ CONSUMER PRODUCTS LIMITED,**



(VINAYAK KAMAT),  
AVP - OPERATIONS



Compensation Structure - Godrej Consumers Products Ltd.		
Personal Data		
Particulars	Basic details	Remarks
Location	Goa	
Name	Vasudev Krishna Shetgaonkar	
Grade	Trainee Superintendent	
Designation	Trainee - Superintendent	
Compensation Framework		
Components	Per Month	Per Annum
Stipend (A)	15,000	1,80,000
Provident Fund	1,800	21,600
ESIC (Employer Contribution)	488	5,856
Gratuity Provisions	722	8,664
Retirals/Provisions (B)	3,010	36,120
Fixed Remuneration (A+B)	18,010	2,16,120
Statutory Bonus (Annual)	2449	29,388
Annual Cost to Company		2,45,508
Leave (Annual)	PL - 21, CL - 7	